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**DUCON**  
**INFRA TECHNOLOGIES LTD.**

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**ANNUAL REPORT**  
**2015-16**



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**DUCON INFRA TECHNOLOGIES LIMITED**  
(formerly known as Dynacons Technologies Limited)  
**CORPORATE INFORMATION**

**BOARD OF DIRECTORS**

Arun Govil	
Harish Shetty	
Chandrasekhar Ganesan	
Viren Shah	
Pinakee Parikh	
Gautam Sanghvi	(Appointed w.e.f 13.08.2016)
Parag Dalal	(Resigned w.e.f 29.03.2016)
Dharmesh Anjaria	(Resigned w.e.f 20.01.2016)
Dilip Palicha	(Resigned w.e.f 29.03.2016)
Jitesh Jain	(Resigned w.e.f 24.09.2015)
Archana Phadke	(Resigned w.e.f 20.01.2016)
Shirish Anjaria	(Resigned w.e.f 20.01.2016)

Chairman  
Director  
Director  
Director  
Director  
Director  
Director  
Director  
Director

**Auditors**

M/s. Palan & Co.  
Chartered Accountants  
Mumbai

**Company Secretary**

CS Darshit Parikh

**Registrar & Transfer Agents**

Bigshare Services Pvt. Ltd,  
E-2 Ansa Industrial Estate,  
Saki Vihar Road, Saki Naka,  
Andheri (E), Mumbai – 400072.

**Principal Bankers**

Dena Bank

**Registered Office**

Ducon House, Plot No A/4,  
Road No.1 MIDC, Wagle  
Industrial Estate,  
Thane – 400604

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**NOTICE**

**NOTICE** is hereby given that the Seventh Annual General Meeting of the members of **Ducon Infratechnologies Limited (formerly known as Dynacons Technologies Limited)** (CIN : L72900MH2009PLC191412) will be held on Friday, **30<sup>th</sup> Day of September, 2016 at 11.30 A.M., at Coral Hall (in basement) Hotel Satkar Grande Wifi Park, Opposite Aplab Company, Wagle Estate, Thane (w) 400604**, to transact the following business:

**ORDINARY BUSINESS**

1. To consider and adopt the audited financial statement of the Company for the financial year ended March 31, 2016 and the reports of the Board of Directors and Auditors thereon; and in this regard, pass the following resolution(s) as an Ordinary Resolution(s):

**"RESOLVED THAT** the audited financial statement of the Company for the financial year ended March 31, 2016 and the reports of the Board of Directors and Auditors thereon laid before this meeting, be and are hereby considered and adopted."

2. **To Appoint Statutory Auditors of the Company**

To consider and, if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

**"RESOLVED THAT** pursuant to Section 139, 141, 142 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) and pursuant to the recommendation of the Audit Committee of the Board, M/s. P. Parikh & Associates, Chartered Accountants (Firm Registration No. 107564W), be and is hereby appointed as the Statutory Auditors of the Company in place of retiring Statutory Auditors M/s. Palan & Co., Chartered Accountants, and who shall hold office from the conclusion of this Annual General Meeting for a term of consecutive five years till conclusion of the 12th Annual General Meeting subject to ratification of their appointment by the members at every Annual General Meeting, as may be required under the applicable provisions of the Companies Act, 2013.

**RESOLVED FURTHER THAT** the Board of Directors be and are hereby authorised to fix such remuneration and the reimbursement of out-of-pocket expenses, if any, as may be determined by the Audit Committee and the Board of Directors of the Company.

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and are hereby authorised to do all such necessary acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

**SPECIAL BUSINESS :**

3. **Appointment of Mr. Arun Govil (Din no.: 01914619) as a Managing Director:**

To consider and if thought fit to pass, the following resolution as **Special Resolution**:

**"RESOLVED THAT** Mr. Arun Govil (Din no.: 01914619) who was appointed as an Additional Director of the Company by the Board of Directors with effect from 29<sup>th</sup> September, 2015, in terms of Section 161(1) of the Companies Act, 2013 and whose term of office expires at the Annual General Meeting and in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, be and is hereby appointed as Director of the Company.

**RESOLVED FURTHER THAT** pursuant to recommendation of the Nomination and Remuneration Committee and approval of the Board and pursuant to the provisions of Sections 196, 197, 198, 203 of the Companies Act, 2013 ("the Act") read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and any other applicable provisions of the Act (including any statutory modification or re-enactment thereof) read with the applicable provisions of the Articles of Association of the Company, and if applicable, subject to the approval of the Central Government, approval of the Members of the Company be and is hereby accorded for appointment of Mr. Arun Govil (Din no.: 01914619) as Managing Director of the Company for a period of Three years with effect from September 30, 2016, as per the terms and conditions detailed in the explanatory statement attached hereto.

**RESOLVED FURTHER THAT** the Board of Directors be and is hereby entitled to modify/revise the terms and conditions of the remuneration of Mr. Govil, however, the terms of remuneration of Mr. Govil shall not exceed the ceiling as set out in Section 197 of the Act read with Schedule V to the Act, as amended from time to time.



**RESOLVED FURTHER THAT** the Board of Directors of the Company (including a Committee thereof) be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

**4. Appointment of Mr. Harish Shetty (Din no.:07144684) as an Executive Director:**

To consider and if thought fit to pass, the following resolution as **Ordinary Resolution:**

**"RESOLVED THAT** Mr. Harish Shetty (holding Din:07144684), who was appointed as an Additional, Executive Director of the Company by the Board of Directors with effect from 20th January, 2016, in terms of Section 161(1) of the Companies Act, 2013 and Article 78 of Articles of Association of the Company and whose term of office expires at the Annual General Meeting and in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, be and is hereby appointed as an Executive Director of the Company till the conclusion of the 12th Annual General Meeting of the Company to be held in the year 2021, liable to retire by rotation."

**5. Appointment of Mr. Chandrasekhar Ganesan (Din no.:07144708) as an Executive Director:**

To consider and if thought fit to pass, the following resolution as **Ordinary Resolution:**

**"RESOLVED THAT** Mr. Chandrasekhar Ganesan (holding Din: 07144708), who was appointed as an Additional, Executive Director of the Company by the Board of Directors with effect from 20th January, 2016, in terms of Section 161(1) of the Companies Act, 2013 and as per Article 78 of Articles of Association of the Company and whose term of office expires at the Annual General Meeting and in respect of whom the Company has received a notice in writing from a member proposing his candidature for the office of Director, be and is hereby appointed as an Executive Director of the Company till the conclusion of the 12th Annual General Meeting of the Company to be held in the year 2021, liable to retire by rotation."

**6. Appointment of Ms. Pinakee Parikh (Din no.:07297861) as an Independent Director:**

To consider and if thought fit to pass, the following resolution as **Ordinary Resolution:**

**"RESOLVED THAT** Ms. Pinakee Parikh (holding Din: 07297861), who was appointed as an Additional Director of the Company by the Board of Directors with effect from 24<sup>th</sup> September, 2015, in terms of Section 161(1) of the Companies Act, 2013 and as per Article 78 of Articles of Association of the Company and whose term of office expires at the Annual General Meeting and in respect of whom the Company has received a notice in writing from a member proposing her candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company till the conclusion of the 12th Annual General Meeting of the Company to be held in the year 2021, not liable to retire by rotation."

**7. Borrowing Powers**

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution:**

**"RESOLVED THAT** in supersession of earlier resolution passed with approval of members in general meeting and pursuant to Section 180(1) (c) (previously being Section 293(1)(d) of the Companies Act, 1956) and other applicable provisions, if any, of the Companies Act, 2013, (hereinafter referred to as the "Act"), consent of the Company be and is hereby accorded to the Board of Directors of the Company or its Committee as may be authorized by the Board of Directors to borrow for the purpose of the business of Company any sum or sums of moneys for and on behalf of the Company in Indian Rupees and/or in any foreign currency by way of availing of long/short term loans, commercial papers, by way of issue of bonds/notes and all kinds of financial assistance, secured/unsecured from banking companies, financial institutions, bodies corporate, by way of issue of redeemable non-convertible debentures, subordinated debentures or any other security or instrument(s) on private placement basis as well as by way of public issue by all permissible methods including shelf-disclosure documents, prospectus, shelf-prospectus, information memorandum, offering circular or otherwise, from persons, institutional investors, foreign institutional investors, qualified institutional buyers, resident public financial institutions, statutory corporations, provident funds, pension funds, superannuation funds, gratuity funds, alternative investments funds, insurance companies, mutual funds, national investment fund, insurance funds, non-institutional investors, companies, bodies corporate, societies, educational institutions and association of persons, trusts, scientific and/or industrial research organizations, partnership firms, Limited Liability Partnerships, Resident Individuals, High Net-worth Individuals (HNIs), Hindu Undivided Families (HUFs), retail individual investors, by way of acceptance of deposits from public, shareholders, directors, relatives of directors, HUF, resident individuals, Non-resident Indians (through NRO accounts), trusts, firms, corporates or issuance of commercial papers, bonds, any other permissible instruments or methods of borrowing whether unsecured or secured by mortgage, charge, hypothecation or lien or pledge or otherwise of the Company's assets and properties, whether movable or immovable notwithstanding that the monies to be borrowed together with the monies already borrowed by the Company, apart from temporary loans obtained

and/or to be obtained from the Company's bankers in the ordinary course of business, will or may exceed the aggregate of the paid up share capital of the Company and its free reserves, provided that the total amount borrowed and outstanding at any point of time shall not exceed Rs. 100 Crores (Rupees Hundred Crores Only).

**RESOLVED FURTHER THAT** the Board or such Committee/ or person/(s) as authorized by the Board of Directors be and are hereby authorized to do all such acts, deeds, matters and things as it/they may consider necessary, expedient, usual or proper to give full effect to the aforesaid resolution, including but not limited to settle any questions or resolve difficulties that may arise in this regard, if any, as it may, in its absolute discretion, deem fit, without requiring the Board to secure any further consent or approval of the Members of the Company to the intent that they shall be deemed to have given their approval thereto expressly by the authority of this resolution."

**By Order of the Board of Directors**  
For **Ducon Infratechnologies Ltd.**  
(formerly known as Dynacons Technologies Ltd.)

**Place :** Thane  
**Date :** September 1, 2016

**Chandrasekhar Ganesan**  
Director  
DIN: 07144708

**Harish Shetty**  
Director  
DIN: 07144684

**Registered Office**  
Ducon House, Plot No. A/4,  
Road No. 1, MIDC,  
Wagle Industrial Estate,  
Thane - 400604.  
CIN No: **L72900MH2009PLC191412**

#### NOTES

1. The Statement, pursuant to Section 102 of the Companies Act, 2013 with respect to Item Nos. 2 to 7 forms part of this Notice. Additional information, pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and Secretarial Standard on General Meetings in respect of Director seeking re-appointment at the Annual General Meeting for Item no. 3 to 7 is furnished as annexure to the Notice.
2. A member entitled to attend and vote at the Annual General Meeting (AGM) is entitled to appoint a proxy to attend and vote instead of himself / herself and such proxy need not be a member of the Company. Proxies in order to be effective must be received by the Company not less than 48 hours before the meeting.
3. A person can act as proxy on behalf of members not exceeding (50) and holding in the aggregate not more than 10% of the total share capital of the Company. In case a proxy is proposed to be appointed by a member holding more than 10% of the total share capital of the Company carrying voting rights, then such proxy shall not act as a proxy for any other person or shareholder.
4. Members / Proxies should bring the enclosed attendance slip duly filled in, mentioning details of their DP ID and Client ID/Folio No. for attending the meeting, along with the Annual Report.
5. Corporate members intending to send their authorized representatives to attend the Meeting pursuant to Section 113 of the Companies Act, 2013 are requested to send to the Company a certified copy of the Board Resolution authorizing their representative(s) to attend and vote in their behalf at the Meeting.
6. The Register of Members and Share Transfer books of the Company will remain closed from Saturday, the 24th day of September, 2016 to Friday, the 30th day of September, 2016. (both days inclusive).
7. The Members holding the shares in physical form may obtain the nomination form from the Company's Registrar & Share transfer agent- Bigshare Services Pvt. Ltd. (BSPL) and are requested to consider converting their holdings to dematerialized form to eliminate all risks associated with physical shares and for ease of portfolio management. Members can contact the Company or BSPL for assistance in this regard.



8. Members desirous of getting any information in respect of the content of the annual report are requested to forward the queries to the Company at least 10 days prior to the annual general meeting so that the required information can be made available at the Company.
9. Members holding shares in physical form, in identical order of names, in more than one folio are requested to send to the Company or BSPL, the details of such folios together with the share certificates for consolidating their holdings in one folio. A consolidated share certificate will be issued to such Members after making requisite changes.
10. In case of joint holders attending the AGM, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote.
11. In compliance with the provisions of Section 108 of the act and the rules framed thereunder, the members are provided with the facility to cast their vote electronically, through the e-voting services provided by National Securities Depository Limited(NSDL), on all the resolutions set forth in the notice.
12. Shareholders holding shares in physical form are requested to advise any change of address immediately to Company's Registrar and Share Transfer Agents- BSPL. Shareholders holding shares in electronic form must advise their respective depository participants about change in address and not to the Company.
13. Members who hold shares in dematerialized form are requested to bring their DP ID and Client ID numbers for easy identification of attendance at the meeting.
14. The Equity Shares of the Company are mandated for trading in the compulsory demat mode. The ISIN Number allotted for the Company's shares is INE741L01018.
15. Annual Listing fees for the year 2016-17 has been paid to all stock exchange wherein shares of the Company are listed.
16. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. Members holding shares in physical form may submit the same to BSPL. Members holding shares in electronic form may submit the same to their respective depository participant.
17. The Notice of the AGM along with the Annual Report 2015-16 is being sent by electronic mode to those Members whose e-mail addresses are registered with the Company / Depositories, unless any Member has requested for a physical copy of the same. For Members who have not registered their e-mail addresses, physical copies are being sent by the permitted mode. Members may note that this Notice and the Annual Report 2015-16 will also be available on the Company's website viz. [www.dtlindia.com](http://www.dtlindia.com).
18. In compliance with the provisions of Section 108 of the Act and the Rules framed thereunder, as amended from time to time, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by NSDL, on all the resolutions set forth in this Notice. The instructions for e-voting are given herein below. Resolution(s) passed by Members through e-voting is/are deemed to have been passed as if they have been passed at the AGM.
19. The board of directors have appointed Ms. Shruti H. Shah, Practicing Company Secretary (Membership No. ACS 22923) as scrutinizer
20. In compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company is pleased to provide members facility to exercise their right to vote at the Annual General Meeting (AGM) by electronic means and the business may be transacted through e-voting Services provided by National Securities Depository Limited (NSDL):
  - (i) The facility for voting through ballot paper shall be made available at the AGM and the members attending the meeting who have not cast their vote by e-voting shall be able to exercise their right at the meeting through ballot paper.
  - (ii) The members who have cast their vote by e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.

The instructions for e-voting are as under:

- A. In case a Member receives an e-mail from NSDL (for Members whose e-mail addresses are registered with the Company/Depositories):
- i. Open the e-mail and also open PDF file with your Client ID or Folio No. as password. The said PDF file contains your user ID and password for e-voting. Please note that the password is an initial password.
  - ii. Open the internet browser and type the following URL: <https://www.evoting.nsdl.com>.
  - iii. Click on Shareholder – Login.
  - iv. If you are already registered with NSDL for e-voting then you can use your existing user ID and password.
  - v. If you are logging in for the first time, please enter the user ID and password provided in the PDF file attached with the e-mail as initial password.
  - vi. The Password Change Menu will appear on your screen. Change to a new password of your choice, making sure that it contains a minimum of 8 digits or characters or a combination of both. Please take utmost care to keep your password confidential.
  - vii. Once the e-voting home page opens, click on e-voting> Active Voting Cycles.
  - viii. Select "EVEN" (E-Voting Event Number) of Ducon Infratechnologies Limited. Now you are ready for e-voting as Cast Vote page opens.
  - ix. Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
  - x. Upon confirmation, the message "Vote cast successfully" will be displayed.
  - xi. Once the vote on the resolution is cast, the Member shall not be allowed to change it subsequently.
  - xii. Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG format) of the relevant Board Resolution/Authority letter, etc., together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to [csshrutishah@gmail.com](mailto:csshrutishah@gmail.com), with a copy marked to [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).
  - xiii. In case of any queries, you may refer the Frequently Asked Questions (FAQs) - Shareholders and e-voting user manual - Shareholders, available at the downloads section of [www.evoting.nsdl.com](http://www.evoting.nsdl.com).
- B. In case a Member receives physical copy of the Notice of AGM (for Members whose email addresses are not registered with the Company/Depositories):
- i. Initial username and password is provided.
  - ii. Please follow all steps from Sl. No. (ii) to Sl. No. (xiii) above, to cast vote.

**C. Other Instructions:**

- i. The e-voting period commences on September 27, 2016 (9:00 am IST) and ends on September 29, 2016 (5:00 pm IST). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of September 23, 2016, may cast their vote electronically. The e-voting module shall also be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
- ii. Any person, who acquires shares of the Company and become member of the Company after dispatch of the Notice of AGM and holding shares as of the cut-off date i.e. September 23, 2016, may obtain the login ID and password by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in). However, if you are already registered with NSDL for remote e-voting then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by





using "Forgot User Details/Password" option available on [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in).

- iii. The voting rights of Shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on, Friday, 23rd September, 2016.
- iv. Ms. Shruti H. Shah, Practicing Company Secretary (Membership No. 22923) has been appointed as the Scrutinizer to scrutinize the e-voting process (including the Ballot Form received from the Members who do not have access to the e-voting process) in a fair and transparent manner.
- v. The Scrutinizer shall within a period of not exceeding two (2) working days from the conclusion of the e-Voting period unlock the votes in the presence of atleast two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favour or against, if any, forthwith to the Chairman of the Company or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.
- vi. Members who do not have access to e-voting facility may send duly completed Ballot Form (enclosed with the Annual Report) so as to reach the Scrutinizer appointed by the Board of Directors of the Company, Ms. Shruti H. Shah, Practicing Company Secretary (Membership No. 22923), at the Registered Office of the Company not later than September 29, 2016 (5:00 pm IST).

Members have the option to request for physical copy of the Ballot Form by sending an e-mail to [investor@dtlindia.com](mailto:investor@dtlindia.com) by mentioning their Folio / DP ID and Client ID No. However, the duly completed Ballot Form should reach the Registered Office of the Company not later than September 29, 2016 (5:00 pm IST).

Ballot Form received after this date will be treated as invalid.

A Member can opt for only one mode of voting i.e. either through e-voting or by Ballot. If a Member casts votes by both modes, then voting done through e-voting shall prevail and Ballot shall be treated as invalid.

- vii. The results declared along with the Scrutinizer's Report shall be placed on the Company's website [www.dtlindia.com](http://www.dtlindia.com) and on the website of NSDL [www.evoting.nsdl.com](http://www.evoting.nsdl.com) within two days of the passing of the resolutions at the Seventh AGM of the Company on September 30, 2016 and communicated to the BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed.

**By Order of the Board of Directors**  
**For Ducon Infratechnologies Ltd.**  
(formerly known as Dynacons Technologies Ltd.)

**Place :** Thane  
**Date :** September 1, 2016

**Chandrasekhar Ganesan**  
Director  
DIN: 07144708

**Harish Shetty**  
Director  
DIN: 07144684

**Registered Office**  
Ducon House, Plot No. A/4,  
Road No. 1, MIDC,  
Wagle Industrial Estate,  
Thane - 400604.  
CIN No: **L72900MH2009PLC191412**



## EXPLANATORY STATEMENTS

The following Explanatory Statement, as required under Section 102 of the Companies Act, 2013, set out all material facts relating to the business under Item No. 2, 4 to 8 of the accompanying Notice dated September 1, 2016.

### ITEM NO. 2

In view of the provisions of Section 139 of the Companies Act, 2013, M/s. Palan & Co, have shown their disinterest for re-appointment as Statutory Auditors of the Company. Accordingly, it is proposed that the Company may appoint M/s. P. Parikh & Associates, Chartered Accountants, having registration No. 107564W, as Statutory Auditors in place of M/s. Palan & Co., Chartered Accountants, the vacating Statutory Auditors. The Company has received special notice u/s 115 and 140(4) of the Companies Act, 2013 from the member of the Company proposing to appoint M/s. P. Parikh & Associates as Statutory Auditors in place of the retiring auditors. The Audit Committee has considered the qualifications and experience of the proposed auditors and has recommended their appointment. The Board of Directors has also considered the matter and recommends the passing of the Ordinary Resolution appointing M/s. P Parikh & Associates, Chartered Accountants as statutory auditors in place of the vacating Auditor M/s. Palan & Co. Written consent of the proposed auditors together with a certificate that the appointment, if made, shall be in accordance with the conditions specified in Rule 4 of the Companies (Audit and Auditors) Rules, 2014 has been received.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise in the resolution set out at item No.2 of the Notice except to the extent of their shareholding in the Company.

The Board of the Directors accordingly recommends the Ordinary Resolution set out at Item No. 2 of the Notice for approval of the members.

### Item No 4

#### Mr. Arun Govil

In compliance with the provision of Section 203 of the act, the appointment of Mr. Arun Govil as a Managing director is now being placed before the members for their approval.

The brief profile of Managing Director is as under: Mr. Arun Govil is the Chairman of Ducon Group USA. Ducon Group is involved in energy, environment, electronics & infrastructure fields globally. He has single handedly built the Ducon Group from a one man outfit to a global Company in 30 years. He is a dynamic explorer of new vistas of enterprising life and is able to always maintain his own focus with positive attitude regardless of setbacks in life.

Pursuant to Section 160 of the Companies Act, 2013, the Company has received a notice together with a deposit of INR 1,00,000/- proposing his candidature for the office of Director. Further, Mr. Govil has also been appointed as the Managing Director of the Company for a period of Three years with effect from September 30, 2016, subject to the approval of the Members of the Company at ensuing Annual General Meeting and the approval of the Central Government, if any.

The Board recommends the resolution at item No. 4 for approval by member.

None of the Directors, Key Managerial Personnel and their relatives are concerned or interested in item No. 4 of the Notice except Mr. Arun Govil.

### ITEM NO. 5 & 6

In the opinion of the board, the directors fulfill the conditions specified in the Act and rules framed thereunder for appointment as an Executive Director. The board has recommended the appointment of Mr. Harish Shetty and Mr. Chandrasekhar Ganesan as an Executive Directors of the Company till the conclusion of the 12th Annual General Meeting of the Company to be held in the year 2021. In compliance with the provision of Section 160 of the Act, the appointment of Mr. Harish Shetty and Mr. Chandrasekhar Ganesan as Executive Directors of the Company is now being placed before the members for their approval.

#### The brief profile of Executive Directors are as under:

##### Mr. Harish Shetty

Mr. Harish Shetty has more than 2 decades of experience in accounts, finance and Taxation. He has been headed the accounts and finance functions of companies across manufacturing, service and EPC sectors. He is also having thorough knowledge of handling



multistate operations and ensuring statutory compliance.

**Mr. Chandrasekhar Ganesan**

Mr. Chandrasekhar Ganesan began his career with Philips India Ltd and served for 8 ¼ years in Industrial Projects & Automation division and later served for 14 ½ years with Sanmar Engineering Services in Industrial Projects division. Extensively travelled and possess deep knowledge of coal, cement, power, tyre, steel, oil & petrochemical industries and successfully implemented several multimillion dollar packages in Collaboration with Pebco USA & Chronos Richardson UK in these assignments.

In the opinion of the board, the directors fulfill the conditions specified in the act and rules framed thereunder for appointment as an Executive Directors of the Company. The board has recommended the appointment of Mr. Harish Shetty and Mr. Chandrasekhar Ganesan as Executive Directors of the Company till the conclusion of the 12th Annual General Meeting of the Company to be held in the year 2021.

The Board recommends the resolution at item No. 5 & 6 for approval by member.

None of the Directors, Key Managerial Personnel and their relatives are concerned or interested in item No. 5 & 6 of the Notice except Mr. Harish Shetty and Mr. Chandrasekhar Ganesan.

**ITEM NO. 7**

Pursuant to the provisions of Section 149 of Companies Act, 2013(The Act), which came into effect from April 1, 2014, the Independent Directors are not liable to retire by rotation.

Mrs. Pinakee Parikh, Non-executive Director of the Company, has given a declaration to the board that she meets the criteria of independence as provided under Section 149(6) of the Act. In the opinion of the board, the directors fulfill the conditions specified in the act and rules framed thereunder for appointment as an Independent Director. The board has recommended the appointment of Mrs. Pinakee Parikh, as an Independent Director of the Company till the conclusion of the 12th Annual General Meeting of the Company to be held in the year 2021.

In compliance with the provision of Section 149 of the act, the appointment of Mrs. Pinakee Parikh, as an Independent director is now being placed before the members for their approval.

**The brief profile of Independent Director is as under:**

**Mrs. Pinakee Parikh**

Mrs. Pinakee Parikh is a Chartered Accountant by qualification and is working as the head of the Taxation Department over a period of three years with Chartered Accountants firm, based in Mumbai. She has experience in the field of Tax litigations, duly drafting and handling Scrutiny assessments and Appeals at CIT(A) and Tribunal level, Tax audit and Vat audit.

The Board recommends the resolution at item No. 7 for approval by member.

None of the Directors, Key Managerial Personnel and their relatives are concerned or interested in item No. 7 of the Notice except Mrs. Pinakee Parikh.

**ITEM NO. 8**

Section 180(1) (c) of the Companies Act, 2013, provides that the Board of Directors of a public company shall not, except with the consent of the Company in General Meeting, borrow monies in excess of the Company's paid up share capital and free reserves (apart from temporary loans obtained and/or to be obtained from the Company's bankers in the ordinary course of business). Directors are of the view that the business would steadily grow in future as well and as a result of which, the mobilization of funds may substantially increase. Therefore, it is considered desirable to enhance the limit of borrowings to Rs. 100 Crores (Rupees Hundred Crores Only) apart from temporary loans obtained/to be obtained by the Company from its bankers in the ordinary course of business.

The Board of Directors commend passing of the resolution set out in item no. 8 of the Notice.

None of the Directors, Key Managerial Personnel of the Company nor their relatives are concerned or interested, financially or otherwise in the proposed resolution.

## DETAILS OF DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT AT THE ANNUAL GENERAL MEETING

(In Pursuance of Clause 49 of the Listing Agreement)

Particulars	Mr. Arun Govil	Mr. Harish Shetty	Mr. Chandrasekhar Ganesan	Mrs. Pinakee Parikh
Director	01914619	07144684	07144708	07297861
Identification Number (DIN)				
Date of Birth	07/09/1955	15/07/1974	01/02/1960	13/06/1989
Date of Appointment	29-09-2015	20-01-2016	20-01-2016	24-09-2015
Experience in functional Area	Chairman of Ducon Group USA. Ducon Group is involved in energy, environment, electronics & infrastructure fields globally. He has single handedly built the Ducon Group from a one man outfit to a global Company in 30 years. He is a dynamic explorer of new vistas of enterprising life and is able to always maintain his own focus with positive attitude regardless of setbacks in life.	Having more than 2 decades of experience in accounts, finance and Taxation. Headed the accounts and finance functions of companies across manufacturing, service and EPC sectors. He has thorough knowledge of handling multistate operations and ensuring statutory compliance.	Began career with Philips India Ltd and served for 8 ¼ years in Industrial Projects & Automation division and later served for 14 ½ years with Sanmar Engineering Services in Industrial Projects division. Mr. Ganesan has extensively travelled and possess deep knowledge of coal, cement, power, tyre, steel, oil & petrochemical industries and successfully implemented several multimillion dollar packages in Collaboration with Pebco USA & Chronos Richardson UK in these assignments.	Taxation Department over a period of 3 years with Chartered Accountants firm, based in Mumbai. Has experience in the field of Tax litigations, duly drafting and handling Scrutiny assessments and Appeals at CIT(A) and Tribunal level, Tax audit and Vat audit
Qualification	Engineer	BCom, CA Inter	Engineer	Chartered Accountant
Directorship in other Companies (Public Limited Companies)	Please refer Corporate Governance Report section of the Annual Report 2015-16	Please refer Corporate Governance Report section of the Annual Report 2015-16	Please refer Corporate Governance Report section of the Annual Report 2015-16	Please refer Corporate Governance Report section of the Annual Report 2015-16
Membership of Committees of other public limited companies (Audit Committee and Shareholder's/Investor's Grievance Committee only)				
No. of Shares held in the Company				
No. of Shares held in the Company	47190552	NIL	NIL	NIL

**By Order of the Board of Directors**  
**For Ducon Infratechnologies Ltd.**  
(formerly known as Dynacons Technologies Ltd.)

**Place :** Thane  
**Date :** September 1, 2016

**Chandrasekhar Ganesan**  
Director  
DIN: 07144708

**Harish Shetty**  
Director  
DIN: 07144684

**Registered Office**  
Ducon House, Plot No. A/4,  
Road No. 1, MIDC,  
Wagle Industrial Estate,  
Thane - 400604.  
CIN No: **L72900MH2009PLC191412**



## DIRECTORS' REPORT

Your Directors are pleased to present the Seventh Annual Report of your Company for the period ended March 31, 2016.

### 1. Financial Highlights

(₹ In lacs)

Particulars	Year ended 31/03/2016	Year ended 31/03/2015
1. Total Income	3262.82	3606.18
2. Total Expenditure (Excl. Depreciation & Interest)	3050.87	3424.86
3. Interest	81.63	83.86
4. Depreciation	85.08	78.72
5. Profit before Tax	45.24	18.74
6. Provision for Taxation	6.64	9.09
7. Profit after tax	38.60	9.65

### 2. Management Analysis and Discussions

#### Discussion on financial performance with respect to operational performance

During the year, your Company earned total revenues of Rs. 3262.82 lacs compared with Rs. 3606.18 lacs during the previous year, reflecting a degrowth of 9.53% over the previous year. The profit before tax stood at Rs. 45.24 lacs as compared to Rs. 18.74 lacs in the previous year. The Company has made a provision of tax totaling to Rs. 6.04 lacs and the profit after tax stood at Rs. 38.60 lacs for the current year, an increase of 300% over the previous year. The Operating Profit (earnings before depreciation and interest and tax) grew from Rs. 212 lacs to Rs. 130 lacs, a growth of 9.52% over the previous year.

The Company has built a comprehensive brand portfolio across various verticals including software, server and security, and this has helped the Company to increase its earnings. The Company has a mix of products, services and technology integration in order to build opportunities for incremental revenue growth along with Non IT infrastructure for its clients.

#### Review of Operations including IT Infra and Non IT Infra Industry Structure and Developments

The year under review was one of the most challenging ones in recent years. The year witnessed moderate growth in Global demand of IT products reflecting broad pricing pressures, government spending constraints from continued fiscal challenges, datacenter consolidation enabled by virtualization, accelerating cloud adoption and a shift toward lower-cost hardware products. In India although the sentiment continues to be positive, demand on the ground has not picked across product categories. From an IT products standpoint, the market remains sluggish. Projects, essentially driven out of investment in infrastructure by government and corporates, have slowed down and only old projects are being executed. Your Company has demonstrated its high adversity quotient and its capacity for implementing differentiated strategic solutions.

Information Technology lies at the core of your Company's business. The sector prompted and shaped industrial growth and transformed the lifestyle of the citizens. Now a new trend is emerging where the enterprise focus is gradually shifting from capital expenditure to operating expenditure and billing style is changing from transaction to annuity, pay-per-use, and pay-per-click. The trend is not disruptive today and is at a nascent stage. But it is expected to evolve in the next decade. The strong fundamentals of business and the current model will continue to be in vogue but at a lower pace of growth as compared to the new tech trend. Looking ahead there are a few significant trends shaping the distribution business in general and IT distribution in particular. Your Company is engaged in monitoring and suitably adapting its strategy to participate and be relevant in the changed scenario.

Adoption of Cloud based infrastructure and solutions is gaining traction in India and there is a gradual acceptance on the part of organizations in the SMB sector to embrace this practice in order to shift their IT Infrastructure from a Capex to an Opex model. Cloud technology allows users access to applications over the Internet displacing the age-old practice of running programs by downloading software onto a physical server or computer. We aspire to position ourselves as a single Company that acts as a bridge between the Cloud Technology providers and the End Customers by offering a complete bouquet of Cloud solutions and services. Your Company is looking to sell Cloud Solution as a product. As the demand pattern in India matures, your Company will evaluate appropriate Cloud business strategies and invest in this space accordingly.

Given that India is one of the fastest growing markets in the world, all major brands in the enterprise and retail verticals, even those with an existing presence in the country, are keenly looking at ways to increase their market share. Our diversity in terms of a large

bouquet of products lines and vendors and geographical reach has enabled your Company to take maximum advantage of the available growth opportunities. Your Company has embarked on the set up of a robust services platform that benefits both the brand and the end customer. This will involve offering complete parts planning, parts warehousing, forward and reverse logistics, imports and re-exports, and assets recovery and e-waste management to provide a single-window fret-free parts management service to brands.

With growing dependence on IT, thanks to the Internet and mobility, uptime of devices be it PCs, Tablets or Smartphones, and enterprise assets like networking devices, servers and storage which support them, has become critical for running business applications and maintaining operational efficiencies. User organizations have therefore time and again necessarily refurbished their IT hardware from a plethora of vendors ending up with products from multiple brands. To complicate matters further, rapid strides in technology have successfully shortened product life cycles and put tremendous strain on parts availability for maintenance of assets beyond service life. Managing the uptime of heterogeneous IT hardware is therefore a huge challenge for user Companies. Your Company is looking to tap this into a big opportunity and offer single window SLA bound AMC service for heterogeneous hardware, which spans PCs, peripherals, and enterprise assets. Your Company's investment and engagement over the years has enabled it to develop a strong foothold catering to Enterprise & Infrastructure projects.

While strengthening and consolidating its core business, it is evaluating ways and means of transforming through better efficiencies and increased process driven automation. Your Company is evolving into a Solution oriented partner for its vendors and customers. Pre-Sales and Technical Sales talents are deployed to help partners provide their customers with customized solutions to achieve their desired business outcomes even on the NON IT infra requirements of the clients.

### **Strengths**

The inherent strength of your Company derives from its absolute belief in sound, sustainable business practices and an ability to continuously address the diverse needs of its customers. The strengths have enabled your Company to successfully articulate its various differentiated value propositions in the markets in which it operates. The strategic objective of the Company is to build a sustainable organization that remains relevant to the agenda of the clients, while generating profitable growth for the investors. In order to do this, the Company will apply the priorities of 'renew' and 'new' to our own business and cascade it to everything we do.

We believe our strong brand, robust quality process and our access to skilled talent base at lower costs of providing services places us in a unique position to take advantage of the opportunities available. The Company is not dependent on any single technology or platform. The Company has developed competencies in various technologies, platforms and operating environment, and offers a wide range of technology options for its clients to choose from, based on their needs.

The Company provides the entire spectrum of Information Technology Infra and Non IT Infra. The strength of your Company is the brand and products diversification along with wide product range, dedicated group of talented professional who drive its business and relationships with its business partners and manage its support functions. The strategy to engage with clients on their large transformative programs, both in traditional IT areas as well as for their new digital business initiatives and non IT Infra. The Company expands existing client relationships by providing them with a broad set of end-to-end service offerings and increase the size, nature and number of projects they do with them.

### **Quality**

Your Company continues to strive towards operational and delivery excellences with a renewed focus on the path of business excellence. Customer satisfaction and excellence in quality are key elements for succeeding in the competitive global market. A strong emphasis is based on quality in every aspect of the Company's activities. In line with this philosophy we have designed our quality management program and have defined several key parameters for measurement of quality levels to ensure improvement in the quality of the deliverables. Several initiatives have been taken to implement result oriented quality management models.

In order to be able to respond quickly to the customers, your Company continues with various internal initiatives to compete effectively, improve organizational flexibility and efficiency, streamline internal processes and institutionalize a culture of continuous improvement. The system comprises well defined organization structure, pre-identified authority levels and documented policy guidelines and manuals for delegation of authority.

Review of key business processes like business planning, reporting and communication has been done to make them more effective in meeting business objectives. Moving forward, your Company shall continue to further strengthen its processes by adopting best-in-class standards.

Customer Satisfaction and excellence in quality are key elements for succeeding in this competitive market. In order to be able to respond quickly to the customers, your Company continues with various internal initiatives to implement result oriented quality



management models, compete effectively, improve organizational flexibility and efficiency, streamline internal processes across all its entities globally and institutionalize a culture of continuous improvement.

## **Opportunities and threats**

### **Opportunities**

We believe there is a growing demand for additional services and solutions from Companies that already have an established global presence and existing infrastructure, which is why we are strategically focused on increasing our capabilities in these areas. Our diversification strategy continues to provide us with new growth opportunities. Looking towards the future, your Company will remain focused on agility, innovation and operational excellence. Focusing on strategic verticals and geographies will also lead to an increase in the list of potential customer base.

### **Threats**

Competition is the main threat to most tech outfits, considering the relentless product cycles, the typically rapid move toward commoditization in the sector and also changes in technology and markets, changes in government policy or regulations / legislation etc. also brings challenges and treats to the smooth functioning of the Company. The focus of the Traditional IT service providers is slowly moving towards industry focused business solutions and digital-business enablement. As Companies recognize the critical role of technology as an enabler to their business, the number of in-house technology centres of large enterprises as well as the number of new entrants in the market increases.

Since the IT Infra sector and Non IT Infra is exposed to high attrition rate due to more opportunities available in market for the employee, retaining existing talent pool and attracting new talented manpower is a major risk to the Company. The Company has initiated various measures to enhance the retention of employees during the year which includes, employee engagement surveys, transparent Performance Management System, to maintain employee-friendly culture in the organization.

### **Risks and Concerns**

The productive life of IT Infra and Non IT Infra resources and competencies is shrinking, thereby increasing the level of investment needed to meet the market requirements. The convergence of IT and Telecommunication industries, while provide huge growth opportunities to your Company, also exposes it to increased competition. In the IT industry, the ability to execute projects, build and maintain client partnerships and to achieve forecasted operating and financial results are significantly influenced by the organization's success in hiring, training and retaining highly skilled IT professionals. The market continues to be highly competitive for attracting and retaining IT professionals & this is compounded by the ever changing constraints around talent mobility primarily on account of regulatory requirements and also the evolving value propositions for a range of clients across geographies.

Both the number of incidents and the severity of cyber security threats are increasing globally and are becoming more widespread. This can put the Company and the client data of risk, in the event that data confidentiality, integrity and availability is compromised, presenting a risk to the success and sustenance of the Company.

The Company's objectives and expectations may be forward looking within the meaning of applicable laws and regulations. The competition from large international and Indian IT Companies is increasing in the domestic market space. Actual results may differ materially from those expressed. Important factors that could influence the Company's operations include change in government regulations, tax laws, increased competition, economic and political developments.

### **Internal control systems and their adequacy**

The Company's internal control system is commensurate with its size, scale and complexities of its operations. The Company has a well-defined delegation of power with authority limits for approving revenue as well as expenditure and processing payments. Your Company has an effective internal control and risk mitigation system, which are constantly assessed and strengthened with new/revised standards operating procedures. The Company has made the employees responsible for establishing expectations and seeking feedback at every role that is assigned. The employees have been enabled to influence their network of peers to co-own goals. This has helped enable cross functional collaboration and interlock. Employees can give and receive help on their goals by making them public and also express their likelihood of reaching their goals. The Company has put in place adequate systems of internal control commensurate with its size and the nature of its business. These systems provide a reasonable assurance in respect of financial and operational information, compliance with both applicable statutes, & corporate policies and safeguarding of the assets of the Company.

The Company has the robust Management Information System, which is an integral part of the control mechanism. Ducon Infratechnologies Limited has an audit committee, the details of which have been provided in the corporate governance report. The Audit Committee of the Board of Directors actively reviews the adequacy and effectiveness of the internal control systems and suggest improvements to strengthen the same.



**3. Dividend**

With a view to plough back the profits of the Company and keeping in mind the expansion of business activities, the Board of Directors consider it prudent and recommend not declaring any dividend for the year ended March 31, 2016.

**4. Transfer of Unclaimed Dividend to Investor Education And Protection Fund**

The Provisions of Sec.125 (2) of the Companies Act, 2013 do not apply as there was no dividend declared and paid last year.

**5. Transfer to reserves**

During the year the Company has not transferred any amount to reserves.

**6. Others**

- There were no material changes and commitments, affecting the financial position of the Company which has occurred between the end of the financial year of the Company and the date of the Directors' report.
- There are no significant and material orders passed by the Regulators or courts or tribunals impacting the going concern status and Company's operations in future.
- The Company now recognizes its revenue between IT Infra and Non IT Infra as these are the nature of businesses of the Company. The Company continues to be an IT infra and Non IT Infra Company. The members of the Company duly approved the change in main object of the Company and change in registered office vide voting through postal ballot conducted by the Company. The resolutions pertaining to Alteration of Objects of the Company and consequently amendment in Clause III of Memorandum of Association of the Company, Change of Name of the Company and consequently amendment in Clause I Memorandum of Association of the Company, Change in Registered Office address of the Company under Section 12 and other applicable Sections of the Companies Act, 2013 were passed by the requisite majority through postal ballot, E-Voting and the Scrutinizer report on results was made public on 19.03.2016 with BSE NSE and Newspapers. Details of the same are available on the website of the Company.
- During the year under review, there were no cases filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

**7. Details of Holding/Subsidiary/Joint Ventures/Associate Companies**

The Company does not have any Holding/Subsidiary/Joint Ventures/Associate Companies.

**8. Explanation or comments on Qualifications, reservations or adverse remarks made by Auditors and the Practicing Company Secretary in their Reports**

The Auditors' Report to the members on the Accounts of the Company for the financial year ended 31st March, 2016 does not contain any qualifications, reservations or adverse remarks. However, The Secretarial Auditor has observed the partial non-compliance pertaining to composition of board of directors for the year under review.

Management reply: The Company is in not in compliance with the requirements stipulated under Clause 49 (II) of the Listing Agreements and Schedule V and clause (C) sub-regulation (2) of regulation 46 of SEBI Listing Regulations of for 3 days due to resignation of the Independent Director Mr. Dilip Palicha on 29.03.2016. However, as on date, the board meets the criteria of the Listing Regulations since Independent Director has been appointed on the board.

**9. Directors and Key Managerial Personnel**

Pursuant to Section 149 of the Companies Act, 2013, the Board recommended the appointment of Mrs. Pinakee Parikh for a period of 5 Years as an Independent Director of the Company, not liable to retire by rotation from the date of its 7<sup>th</sup> Annual General Meeting subject to approval of the Members of the Company.

Mrs. Pinakee Parikh (holding Din 07297861), was appointed as an Additional Director designated as an Independent Director w.e.f. September 24, 2015. The Director has given the declaration to the Board that she met the criteria of independence as provided under Section 149(6) of the said Act and also confirmed that she will abide by the provisions as mentioned in Schedule IV of the Companies Act, 2013.

The Board recommends the resolutions for your approval for the above appointments.





During the year, Mr. Jitesh Jain resigned from the post of Non-Executive, Independent Director of the Company w.e.f September 24, 2015.

During the year, Ms. Pooja M. Dere was appointed as Key managerial personnel w.e.f. 1<sup>st</sup> October, 2014 as per Section 203 of Companies Act, 2013 and was resigned w.e.f. 24<sup>th</sup> August, 2015. Mr. Arun Govil, Mr. Shirish Anjaria & Mr. Darshit Parikh were appointed as Key managerial personnel w.e.f. 6<sup>th</sup> November, 2015.

Currently, Mr. Arun Govil, Mr. Harish Shetty and Mr. Chandrasekhar Ganesan are Key Managerial Personnel w.e.f. August 13, 2016.

## **10. Auditors**

Pursuant to the provisions of Section 139 of the Act and the rules framed thereunder, M/s. P. Parikh & Associates as proposed to be appointed as Statutory Auditors of the Company from the conclusion of the 7<sup>th</sup> Annual General Meeting (AGM) of the Company held on 30<sup>th</sup> September, 2016 till the conclusion of the 12<sup>th</sup> AGM to be held in the year 2021, subject to ratification of their appointment at every AGM in place of M/s. Palan & Co., Chartered Accountants. The Company has received the eligibility certificate from the Statutory Auditor.

### **Auditors Report**

The Auditors' Report does not contain any qualification. Notes to Accounts and Auditors remarks in their report are self-explanatory and do not call for any further comments.

## **11. Scheme of Arrangement**

During the year the Company announced the scheme of arrangement for the demerger under sections 391 to 394 of the Companies Act, 1956 between Ducon Technologies (India) Private Limited (Demerged Company) & Ducon Infratechnologies Limited (Formerly Known As Dynacons Technologies Limited) (Resulting Company) & their respective shareholders and creditors.

The Company has approached the exchanges for their consent to file the application with the Hon'able High Court Mumbai. The approval from the exchanges are awaited and the management desires to swiftly show the results of the scheme of arrangement to its stakeholders once the same is in effect from 01.04.2015.

## **12. Change of Name of the Company**

During the year the Company has taken approval via postal ballot, e-voting from members to change the name of the Company from Dynacons Technologies Limited to Ducon Infratechnologies Limited. Details of the same are available on the website of the Company.

## **13. Corporate Governance**

Your Company has always practiced sound corporate governance and takes necessary actions at appropriate times for meeting stakeholders' expectations while continuing to comply with the mandatory provisions of corporate governance.

As required under Clause 49 of the Listing Agreement with the Stock Exchanges, the report on Management Discussion and Analysis, Corporate Governance as well as the Statutory Auditors' Certificate regarding compliance of conditions of Corporate Governance forms part of the Annual Report.

## **14. Code of Conduct For Directors And Senior Management**

The Directors and members of Senior Management have affirmed compliance with the Code of Conduct for Directors and Senior Management of the Company. The copies of Code of Conduct as applicable to the Executive Directors (including Senior Management of the Company) and Non Executive Directors are uploaded on the website of the Company – [www.dtlindia.com](http://www.dtlindia.com).

## **15. Familiarization Program for Independent Directors**

The Company has practice of conducting familiarization program of the independent directors as detailed in clause 8 of the Corporate Governance Report which forms part of the Annual Report.

## **16. Particulars of the Employees**

The information as required under Section 197 of the Act and rules made there-under is not applicable as none of the employees are in receipt of remuneration which exceeds the limits specified under the said rules.

**17. Documents Placed on the Website**

The following documents have been placed on the website in compliance with the Act:

- Financial statements of the Company along with relevant documents.
- Details of Vigil mechanism for directors and employees to report genuine concerns as per proviso to Section 177(10).
- The terms and conditions of appointment of independent directors as per Schedule IV to the Act.
- Latest Announcements
- Annual Reports
- Shareholding Pattern
- Code of Conduct
- Corporate Governance
- Nomination and Remuneration Policy

**18. Human Resource Management (Material developments in Human resources/Industrial Relations front, including number of people employed)**

Your Company's core strength is its people. To bring in more business focus and total ownership, your Company's business organizational structure has been redesigned. This is expected to allow better growth and reward opportunities for talent, while simultaneously delivering better value to shareholders. Your Company has HR policy that elaborates on each aspect of human resource management including recruitment, employee development & training, staff welfare, administration services & recreation events. The Company offers a growth environment along with monetary benefits in line with industry standards. The Company has a number of employee initiatives to attract, retain and develop talent in the organization.

Your Company encourages regular training and development program. Continuous training is imparted in advanced technologies, managerial and soft skills for the employees to enhance their skill-sets in alignment with their respective roles. The major thrust continues in the effort to bring about measurable change in training coverage and effectiveness, increasing the Leadership and Development opportunities for every staff member.

Company's people centric focus providing an open work environment fostering continuous improvement and development helped several employees realize their career aspirations during the year. Ducon has continually adopted structures that help attract best external talent and promote internal talent to higher roles and responsibilities.

Employee Retention is a key focus area. The Company has initiated various measures to enhance the retention of employees during the year which includes, employee engagement surveys, transparent Performance Management System, and connect to maintain employee-friendly culture in the organization.

**19. Fixed Deposits**

Your Company has not accepted any fixed deposits and, as such, no amount of principal or interest was outstanding as on the date of the Balance Sheet.

**20. Directors Responsibility Statement**

Pursuant to the provisions of clause (C) of sub-section (3) of Section 134 of the Companies Act, 2013 the Directors based on the information and representations received from the operating management confirm that:

- i) In the preparation of the annual accounts, the applicable accounting standards had been followed along with no material departures;
- ii) The Directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that period;
- iii) The Directors had taken proper and sufficient care, to the best of their knowledge and ability, for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv) The Directors had prepared the annual accounts on a going concern basis; and
- v) The directors had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively.



- vi) The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## **21. Share Capital**

The paid up Equity Share Capital as on 31<sup>st</sup> March, 2016 was Rs. 7,84,23,100 divided into 7,84,23,100 Equity shares of Re.1/- each which is same as share capital as at the previous year end.

## **22. Shares**

- a. Buyback of Securities: The Company has not brought back any of the securities during the year under review.
- b. Sweat Equity: The Company has not issued any sweat equity shares during the year under review.
- c. Employee Stock Option Plan: The Company has not provided any stock options to the employees.

## **23. Board Evaluation**

Pursuant to the provisions of the Companies Act, 2013, the Board has carried out an annual performance evaluation of its own performance, the directors individually as well as the evaluation of the working of its Audit, Nomination & Remuneration Committee.

## **24. Number of Meetings of the Board**

During the year Fourteen Board Meetings were held. The details of the Board and various Committee meetings are given in the Corporate Governance Report.

## **25. Declaration by an Independent Director(s)**

A declaration has been received by an Independent Director(s) that they meet the criteria of independence as provided in sub-section (6) of Section 149 of the Companies Act, 2013 and revised Clause 49 of the Listing Agreements. Further, there has been no change in the circumstances which may affect their status as independent director during the year.

## **26. Remuneration Policy**

The Board has, on the recommendation of the Nomination & Remuneration Committee framed a policy for selection and appointment of Directors, Senior Management and their remuneration.

### **Nomination remuneration and compensation committee policy (NRC Committee)**

The NRC Committee of the Company shall be formed by the Board of Directors of the Company out of its Board members. The NRC Committee shall consist of minimum three non-executive directors out of which two shall be independent directors. The chairperson of the Company may be appointed as a member of the NRC Committee but shall not chair the NRC Committee. The Chairman of the NRC Committee shall be an independent director. No member of the NRC Committee shall have a relationship that may interfere with his independence from management and the Company or with the exercise of his duties as a NRC committee member. The NRC Committee may invite such of the executives of the Company, as it considers appropriate (and particularly the Managing Director) to be present at the meetings of the NRC committee, but on occasions it may also meet without the presence of any executives of the Company. The Company Secretary shall act as the secretary to the NRC Committee.

## **27. Composition of Audit Committee**

The Audit Committee comprises of three directors namely, Mr. Harish Shetty, Mr. Viren Shah and Mrs. Pinakee Parikh.

## **28. Risk Management**

Risks are events, situations or circumstances which may lead to negative consequences on the Company's businesses. Risk management is a structured approach to manage uncertainty. As a formal roll-out, all business divisions and corporate functions will embrace Risk Management Policy and Guidelines, and make use of these in their decision making. Key business risks and their mitigation are considered in the annual/strategic business plans and in periodic management reviews. The risk management process in our multi-business, multi-site operations, over the period of time will become embedded into the Company's business systems and processes, such that our responses to risks remain current and dynamic.

The Risk Management is overseen by the Audit Committee of the Company on a continuous basis. The Committee oversees Company's

process and policies for determining risk tolerance and review management's measurement and comparison of overall risk tolerance to established levels. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuous basis. For details, please refer to the Management Discussion and Analysis report which form part of the Board Report.

## **29. Vigil Mechanism**

Your Company has established a mechanism called 'Vigil Mechanism' for directors and employees to report the unethical behavior, actual or suspected, fraud or violation of the Company's code of conduct or ethics policy and provides safeguards against victimization of employees who avail the mechanism. The Vigil Mechanism Policy has been uploaded on the website of the Company at [www.dtlindia.com](http://www.dtlindia.com).

## **30. Corporate Social Responsibility**

The Company is not required to constitute a Corporate Social Responsibility Committee as it does not fall within purview of Section 135(1) of the Companies Act, 2013 and hence it is not required to formulate policy on corporate social responsibility.

## **31. Particulars of Employee**

None of the employee has received remuneration exceeding the limit as stated in rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.

## **32. Particulars of Remuneration**

The information required under Section 197 of the Act and the Rules made there-under, in respect of employees of the Company, is given under Annexure IV.

## **33. Internal Audit & Controls**

The Company has in place proper and adequate internal control systems commensurate with the nature of its business, and size and complexity of its operations. Internal Auditors findings are discussed with the process owners and suitable corrective actions taken as per the directions of Audit Committee on an ongoing basis to improve efficiency in operations. During the year, the Company continued to implement their suggestions and recommendations to improve the control environment. Their scope of work includes review of processes for safeguarding the assets of the Company, review of operational efficiency, effectiveness of systems and processes, and assessing the internal control strengths in all areas.

## **34. Extract of Annual Return**

As required pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014, an extract of annual return in MGT-9 as a part of this Annual Report as Annexure-I.

## **35. Secretarial Audit Report**

Pursuant to Section 204 of the Companies Act, 2013, the Company had appointed, Ms. Shruti Shah, Practicing Company Secretary as its Secretarial Auditor to conduct the Secretarial Audit of the Company for the F.Y 2015-16. The Company provides all the assistance and facilities to the Secretarial Auditor for conducting their audit. Report of Secretarial Auditors for the F.Y 2015-16 in Form MR-3 is annexed to this report as Annexure-II.

## **36. Particulars of Loans, Guarantees or Investments**

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Companies Act, 2013 are given in the notes to the Financial Statements.

## **37. Particulars of contracts or arrangements with related parties**

The particulars of every contract or arrangements entered into by the Company with related parties referred to in sub-section (1) of Section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto have been disclosed in Form No. AOC-2 as Annexure-III.

## **38. Obligation of Company under the sexual harassment of women at workplace (prevention, prohibition and redressal) Act, 2013**

In order to prevent sexual harassment of women at work place, a new act the Sexual Harassment of Women at Workplace (Prevention,



Prohibition and Redressal) Act, 2013 has been notified. Your Company has adopted a policy for prevention of Sexual Harassment of Women at workplace and has set up Committee for implementation of said policy. During the year Company has not received any complaint of harassment.

### **39. Conservation of Energy, Technology Absorption, Research & Development and Foreign Exchange Earnings and Outgo**

Information pursuant to Section 134(3)(m) of the Companies Act 2013 read with Rule 8(3) the Companies (Accounts) Rules, 2014 forming part of Directors' Report for the year ended 31st March, 2016 is as under:

**Conservation of Energy:** The Company's operations involve low energy consumption. However efforts to conserve and optimize the use of energy through improved operational methods and other means will continue.

**Technology Absorption:** The Technology available and utilized is continuously being upgraded to improve overall performance and productivity.

**Research & Development:** Your Company believes that research & development is a continuous process for sustained corporate excellence. Our research & development activities help us in product and service improvement, effective time management and are focused to provide unique benefits to our customers. Such methods do not involve any specific cost burden to the Company.

**Foreign Exchange Earnings** : Rs. NIL (previous year Nil)  
**Foreign Exchange Outgo** : Rs. 0.03 (previous year 0.03)

### **40. Acknowledgements**

Your Directors thank the Company's Investors, Clients, Vendors, Bankers, Business and various governmental as well as regulatory agencies for their continued support and confidence in the management.

Your Directors wish to place on record their deep sense of appreciation of the dedicated and sincere services rendered by employees at all levels during the year. Your Company's consistent growth was made possible by their hard work, solidarity, cooperation and support.

**For and on behalf of the Board of Directors**

**Chandrashekhar**  
Director  
Din no.: 07144708

**Harish Shetty**  
Director  
Din no.: 07144684

**Place :** Thane

**Dated :** September 1, 2016

**Annexure I****FORM NO. MGT 9  
EXTRACT OF ANNUAL RETURN****As on financial year ended on 31.03.2016****Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.****I. REGISTRATION & OTHER DETAILS:**

1.	CIN	L72900MH2009PLC191412
2.	Registration Date	02/04/2009
3.	Name of the Company	DUCON INFRA TECHNOLOGIES LIMITED (FORMERLY KNOWN AS DYNACONS TECHNOLOGIES LIMITED)
4.	Category/Sub-category of the Company	Company LIMITED BY SHARES/ INDIAN NON-GOVERNMENT Company
5.	Address of the Registered office & contact details	DUCON HOUSE, PLOT NO. A/4, ROAD NO. 1, MIDC, WAGLE INDUSTRIAL ESTATE, THANE 400604.
6.	Whether listed Company	YES
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	BIGSHARE SERVICES PRIVATE LIMITED, E-2, ANSA INDUSTRIAL ESTATE, SAKI VIHAR ROAD, SAKI NAKA, ANDHERI (EAST), MUMBAI-400072 Email Id: rajeshm@bigshareonline.com Tel No.: 022 40430365
8.	E-mail Id	investor@dtlindia.com
9.	Telephone number	022-41122115

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE Company** (All the business activities contributing 10% or more of the total turnover of the Company shall be stated)

S. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the Company
1	Computer Systems & Information Technology Products including non IT Infra	6202	100%

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE Companies** [No. of Companies for which information is being filled]]

S. No.	Name and Description of main products / services	CIN/GLN	HOLDING/ SUBSIDIARY / ASSOCIATE
1	-----	----- NA -----	-----



## VI. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

### Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year [As on 01-April-2015]				No. of Shares held at the end of the year [As on 31-March-2016]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
(1) Indian									
a) Individual/ HUF	0	0	0	0	0	0	0	0	0
b) Central Govt	0	0	0	0	0	0	0	0	0
c) State Govt(s)	0	0	0	0	0	0	0	0	0
d) Bodies Corp.	0	0	0	0	0	0	0	0	0
e) Banks / FI	0	0	0	0	0	0	0	0	0
f) Any other	0	0	0	0	0	0	0	0	0
<b>Sub Total A (1)</b>	0	0	0	0	0	0	0	0	0
(2) Foreign									
a) Individuals (Non-Resident Individuals/Foreign Individuals)	47189352	1200	47190552	60.17	47189352	1200	47190552	60.17	35.95
b) Bodies Corporate	0	0	0	0	0	0	0	0	0
c) Institutions	0	0	0	0	0	0	0	0	0
d) Any Other (Specify)	0	0	0	0	0	0	0	0	0
<b>Sub Total A2</b>	0	0	0	0	0	0	0	0	0
Total Shareholding of Promoter Group A(1+2)	47189352	1200	47190552	60.17	47189352	1200	47190552	60.17	0
<b>B. Public Shareholding</b>									
1. Institutions									
a) Mutual Funds	0	0	0	0	0	0	0	0	0
b) Banks / FI	0	0	0	0	0	0	0	0	0
c) Central Govt	0	0	0	0	0	0	0	0	0
d) State Govt(s)	0	0	0	0	0	0	0	0	0
e) Venture Capital Funds	0	0	0	0	0	0	0	0	0
f) Insurance Companies	0	0	0	0	0	0	0	0	0
g) FIIs	0	0	0	0	0	0	0	0	0
h) Foreign Venture Capital Funds	0	0	0	0	0	0	0	0	0
i) Others (specify)	0	0	0	0	0	0	0	0	0
<b>Sub-total (B)(1):-</b>	0	0	0	0	0	0	0	0	0
2. Non-Institutions									
a) Bodies Corp.									
i) Indian	2628075	0	2628075	3.35	1909479	0	1909479	2.43	(0.92)
ii) Overseas	0	0	0	0	0	0	0	0	0
b) Individuals									



Category of Shareholders	No. of Shares held at the beginning of the year [As on 01-April-2015]				No. of Shares held at the end of the year [As on 31-March-2016]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
i) Individual shareholders holding nominal share capital up to Rs. 1 lakh	23691768	327200	24018968	30.63	22648175	315620	22963795	29.28	(1.36)
ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	3242712	0	3242712	4.13	3688992	0	3688992	4.70	0.57
c) Others (specify)	0	0	0	0	0	0	0	0	0
Non Resident Indians	1135776	0	1135776	1.45	2466166	0	2466166	3.14	1.70
Overseas Corporate Bodies	0	0	0	0	0	0	0	0	0
Foreign Nationals	0	0	0	0	0	0	0	0	0
Clearing Members	207017	0	207017	0.26	203616	0	203616	0.26	(0.00)
Trusts	0	0	0	0	0	0	500	0	0
Foreign Bodies - D R	0	0	0	0	0	0	0	0	0
<b>Sub-total (B)(2):-</b>	30905348	327200	31232548	39.83	30916928	315620	31232548	39.83	0
Total Public Shareholding (B)=(B)(1)+(B)(2)	30905348	327200	31232548	39.83	30916928	315620	31232548	39.83	0
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>	0	0	0	0	0	0	0	0	0
Grand Total (A+B+C)	78094700	328400	78423100	100.00	78106280	316820	78423100	100.00	(0.00)

**Note : Percentage in bracket represents negative percentage.**

#### **B) Shareholding of Promoter-**

S. No.	Shareholder's Name	Shareholding at the beginning of the year 01.04.2015			Shareholding at the end of the year 31.03.2016			% change in shareholding during the year
		No. of Shares	% of total Shares of the Company	%of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	%of Shares Pledged / encumbered to total shares	
1	SHIRISH M. ANJARIA	0	0	0	0	0	0	0
2	DHARMESH S. ANJARIA	0	0	0	0	0	0	0
3	PARAG J. DALAL	0	0	0	0	0	0	0
4	NILAM S. ANJARIA	0	0	0	0	0	0	0
5	JIGNA D. ANJARIA	0	0	0	0	0	0	0
6	DEVANGI PARAG DALAL	0	0	0	0	0	0	0
7	HASUMATI DALAL	0	0	0	0	0	0	0
8	SHIRISH M. ANJARIA (H.U.F)	0	0	0	0	0	0	0



S. No.	Shareholder's Name	Shareholding at the beginning of the year 01.04.2015			Shareholding at the end of the year 31.03.2016			% change in shareholding during the year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
9	TRIGEM INFOSOLUTIONS LIMITED	0	0	0	0	0	0	0
10	PARAG J. DALAL (H.U.F)	0	0	0	0	0	0	0
11	DYNACOS SYSTEMS & SOLUTIONS LTD	0	0	0	0	0	0	0
12	ARUN GOVIL	47190552	60.1743	0	47190552	60.1743	0	0

**C) Change in Promoters' Shareholding (please specify, if there is no change)**

S. No.	Name of Promoter	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
			No. of shares	% of total Shares of the Company	No. of shares	% of total Shares of the Company
1	ARUN GOVIL	At the beginning of the year	47190552	60.1728	47190552	60.1728
		Increase	0	0	0	0
		At the end of the year	47190552	0	47190552	0

**D) Shareholding Pattern of top ten Shareholders:  
(Other than Directors, Promoters and Holders of GDRs and ADRs):**

S. No.	Name of the shareholder	Shareholding at the beginning of the year as on 1.4.2015		Change in share-Holding during the year		Shareholding at the end of the year as on 31.3.2016	
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
1	RAJESHKUMAR JAIN P.	125000	0.16	812281	1.04	937281	1.20
2	PRIYA PRAKASH	0	0	510351	0.65	510351	0.65
3	PUSHPA RAJAN	100000	0.13	408450	0.52	508450	0.65
4	VISHAL GIRISHCHANDRA CHAPPER	360373	0.46	(45000)	(0.06)	315373	0.40
5	EDWIN MICHAEL CRASTO	104000	0.13	187478	0.24	291478	0.37
6	RAJSHREE KISHORE KAJARIA	278006	0.35	-	-	278006	0.35
7	AJITH P MATHEW	271183	0.35	-	-	271183	0.35
8	MASTERMIND FINANCIAL SERVICES PVT. LTD.	300000	0.38	(100000)	(0.12)	200000	0.26
9	DARSHANA RAMESH MERCHANT	326053	0.42	(177715)	(0.23)	148338	0.19
10	SANJAY SOHANLALJI JAIN	498205	0.64	(448205)	(0.58)	50000	0.06

The above details are given as on 31<sup>st</sup> March, 2016. The Company is listed and 99.58% shareholding is in dematerialized form. Hence, it is not feasible to track movement of shares on daily basis. The aforesaid holdings by top ten shareholders are due to market operations. Further, Company has not allotted / transferred or issued any bonus or sweat equity shares during the year.

**E) Shareholding of Directors and Key Managerial Personnel:**

S. No.	Name of the shareholder	Shareholding at the beginning of the year as on 1.4.2015		Change in share-Holding during the year		Shareholding at the end of the year as on 31.3.2016	
		No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company
1	Shirish M. Anjaria (Chairman and Managing Director)	0	0	0	0	0	0
2	Dharmesh S. Anjaria (Whole-time director)	0	0	0	0	0	0
3	Parag J. Dalal (Whole-time director)	0	0	0	0	0	0
4	Mr. Dilip Palicha (Director)	0	0	0	0	0	0
5	Mr. Viren Shah (Director)	0	0	0	0	0	0
6	Mr. Jitesh Jain (Director)	0	0	0	0	0	0
7	Mrs. Archana Phadke (Director)	600	0	0	0	600	0
8	Ms. Pooja M. Dere (Key Managerial person)	0	0	0	0	0	0
9	Mr. Arun Govil	47190552	60.1728	0	0	47190552	60.1728
10	Mr. Harish Shetty	0	0	0	0	0	0
11	Mr. Chandrasekhar Ganesan	0	0	0	0	0	0
12	Mrs. Pinakee Parikh	0	0	0	0	0	0
13	Mr. Darshit Parikh	0	0	0	0	0	0

**F) INDEBTEDNESS** - Indebtedness of the Company including interest outstanding/accrued but not due for payment. :

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	657.88	-	-	657.88
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	657.88	-	-	657.88
Change in Indebtedness during the financial year				
* Addition	40.75	-	-	40.75
* Reduction	-	-	-	-
Net Change	40.75	-	-	40.75
Indebtedness at the end of the financial year				
i) Principal Amount	698.63	-	-	698.63
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>	<b>698.63</b>	<b>-</b>	<b>-</b>	<b>698.63</b>



## **XI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-**

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

<b>S. No.</b>	<b>Particulars of Remuneration</b>	<b>Total Amount</b>
		<b>Mr. Shirish Mansingh Anjaria</b>
1.	Gross salary	
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	4,79,950
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	1,00,050
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-
2.	Stock Option	-
3.	Sweat Equity	-
4.	Commission - as % of profit - others, specify...	
5.	Others, please specify	-
	<b>Total (A)</b>	5,80,000
	<b>Ceiling as per the Act</b>	-

B. Remuneration to other directors- N.A.

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD – NIL

## **XII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: NIL**

**Annexure II to the Directors' Reports****Form No. MR-3**

**[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]**

**SECRETARIAL AUDIT REPORT  
FOR THE FINANCIAL YEAR ENDED 31st March, 2016**

To,  
The Members,  
**DUCON INFRATECHNOLOGIES LIMITED**  
(FORMERLY KNOWN AS DYNACONS TECHNOLOGIES LIMITED)  
CIN: L72900MH2009PLC191412  
DUCON HOUSE, PLOT NO. A/4,  
ROAD NO. 1, MIDC, WAGLE  
INDUSTRIAL ESTATE, THANE-400604.

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Ducon Infratechnologies Limited (formerly known as Dynacons Technologies Limited) (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information and representation pertaining to compliance provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31<sup>st</sup> March, 2016 generally complied with the statutory provisions listed hereunder and based on the management representation, that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31<sup>st</sup> March 2016 according to the provisions of:

- (i) The Companies Act, 2013 ('the Act') and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
  - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;
  - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;
  - (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999- Not applicable as the Company has not issued any shares ESOP measure during the financial year under review;
  - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008- Not applicable.
  - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client- Not applicable as the Company as the Company is not registered as Registrar to Issue and Share Transfer Agents during the financial year under review.
  - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009- Not applicable as the Company has not delisted or propose to delist its equity shares from any stock exchange during the financial year under review;
  - (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998 - Not applicable as the Company has not brought back/ propose to buyback any of its securities during the financial year under review;



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I have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements entered into by the Company with BSE Limited and National Stock Exchange of India Limited and SEBI (Listing Obligations And Disclosur Requirements) Regulations 2015.

(vi) As informed by the Company, no industry specific Acts, Rules are applicable to the Company.

During the period under review and as per the explanations and representations made by the management and subject to clarifications given to me, the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, mentioned above.

I further report that:-

*The Board of Directors of the Company is partially in compliance with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in partial compliance with the provisions of the Act.*

Adequate notice was given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance. Decisions at the Board Meetings, as represented by the management, were taken unanimously.

I further report that as represented by the Company and relied upon by me, there are reasonably adequate systems and processes commensurate with its size and operations, to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

As informed, the Company has reasonably responded to notices for demands, claims, penalties etc. levied by various statutory, regulatory authorities and initiated actions for corrective measures, wherever necessary.

This Report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this report.

For **GMS & Co.**  
Mr. Gaurang Shah

ACS No: 32581  
C P No.: 11953

Date: September 1, 2016  
Place: Mumbai

**Annexure A**

To  
The Members,  
**Ducon Infratechnologies Limited**  
(formerly known as Dynacons Technologies Limited)  
CIN: L72900MH2009PLC191412  
Ducon House, Plot No. A/4,  
Road No. 1, MIDC, Wagle  
Industrial Estate, Thane-400604.

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial Records is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the contents of the Secretarial Records. The verification was done on test basis to ensure that correct facts are reflected in the Secretarial Records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Whenever required, we have obtained Management Representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to verification of procedures on the test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For **GMS & Co.**  
Mr. Gaurang Shah

ACS No: 32581  
C P No.: 11953

Date: September 1, 2016  
Place: Mumbai





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**Annexure III to the Directors' Reports**

**FORM NO. AOC -2**

**(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014**

Form for Disclosure of particulars of contracts/arrangements entered into by the Company with related parties referred to in sub section (1) of section 188 of the Companies Act, 2013 including certain arm's length transaction under third proviso thereto.

1. Details of contracts or arrangements or transactions not at Arm's length basis.

There were no contracts or arrangements or transactions entered in to during the year ended March 31, 2016, which were not at arm's length basis.

2. Details of contracts or arrangements or transactions at Arm's length basis.

The details of material contracts or arrangement or transactions at arm's length basis for the year ended March 31, 2016 are as follows:

<b>Name of related party</b>	<b>Nature of relationship</b>	<b>Duration of contract</b>	<b>Salient terms (1)</b>	<b>Amount Advance</b>
M/s S.P. Corporation	Firm in which Directors have substantial interest	Ongoing	As per Agreement	NIL

For **Ducon Infratechnologies Ltd.**

**Chandrashekhar**

Director

**Din no.: 07144708**

**Harish Shetty**

Director

**Din no.: 07144684**

**Date:** September 1, 2016

**Place:** Thane

**ANNEXURE IV to the Directors' Reports****PARTICULARS OF REMUNERATION**

(1) The information required under Section 197 of the Act and the Rules made there-under, in respect of employees of the Company, is follows:-

**(a) The ratio of the remuneration of each director to the median remuneration of the employees of the Company for the financial year;**

Executive Directors	Ratio to Median Remuneration
Shirish Anjaria	9.42

**(b) The percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary or Manager, if any, in the financial year;**

Name of Person	% Increase in remuneration
Shirish Anjaria	NIL

**(c) The percentage increase in the median remuneration of employees in the financial year: 41.44%**

**(d) The number of permanent employees on the rolls of Company: 32**

**(e) The explanation on the relationship between average increase in remuneration and Company performance;**

On an average, employees received an increase of 9%. The increase in remuneration is in line with the market trends. In order to ensure that remuneration reflects Company performance, the performance pay is linked to organization performance.

**(f) Comparison of the remuneration of the Key Managerial Personnel against the performance of the Company;**

Particulars	Rs. In lac
Remuneration of Key Managerial Personnel (KMP) during financial year 2015-16 (aggregated)	5.80
Revenue from operations	3251.56
Remuneration (as % of revenue)	0.18%
Profit before tax (PBT)	45.24
Remuneration (as % of PBT)	12.82%

**(g) variations in the market capitalisation of the Company, price earnings ratio as at the closing date of the current financial year and previous financial year and percentage increase over decrease in the market quotations of the shares of the Company in comparison to the rate at which the Company came out with the last public offer in case of listed companies, and in case of unlisted companies, the variations in the net worth of the Company as at the close of the current financial year and previous financial year;**

Particulars	Unit	As at 31st March, 2016	As at 31st March, 2015	variation %
Closing rate of share at BSE	₹	16.23	2.95	450.17
Closing rate of share at NSE	₹	16.25	2.90	460.34
EPS (consolidated)	₹	0.05	0.01	400
Market capitalization	₹/Lakhs			
BSE		12728.07	2313.48	450.17
NSE		12743.75	2274.27	460.34
Price Earnings Ratio	Ratio			
BSE		324.60	239.77	35.38
NSE		325.00	235.70	37.89



- (h) **Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration**

The average increase in salaries of employees other than managerial personnel in 2015-16 was 9%. Percentage increase in the managerial remuneration for the year was NIL

- (i) **Comparison of each remuneration of the Key Managerial Personnel against the performance of the Company**

Particulars	Chief Executive Officer
Remuneration	5.80
Revenue from operations	3,251.56
Remuneration (as % of revenue)	0.18%
Profit before tax (PBT)	45.24
Remuneration (as % of PBT)	12.82%

- (j) **The key parameters for any variable component of remuneration availed by the directors;**

No Variable Component in the Remuneration availed by Directors

- (k) **The ratio of the remuneration of the highest paid director to that of the employees who are not directors but receive remuneration in excess of the highest paid director during the year;**

Particulars	Ratio
Snehambada Pattnaik	1.38
Tejal Varaiya	1.11

- (l) **Affirmation that the remuneration is as per the remuneration policy of the Company**

The Company's remuneration policy is driven by the success and performance of the individual employees and the Company. Through its compensation package, the Company endeavours to attract, retain, develop and motivate a high performance staff. The Company follows a compensation mix of fixed pay, benefits and performance based variable pay. Individual performance pay is determined by business performance and the performance of the individuals measured through the annual appraisal process. The Company affirms remuneration is as per the remuneration policy of the Company.

- (2) The statement to the board's report shall include a statement showing the name of every employee of the Company-  
who-

- (i) if employed throughout the financial year, was in receipt of remuneration for that year which, in the aggregate, was not less than sixty lakh rupees;- **Not Applicable to the Company**
- (ii) if employed for a part of the financial year, was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than five lakh rupees per month;- **Not Applicable to the Company**
- (iii) if employed throughout the financial year or part thereof, was in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the managing director or whole-time director or manager and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the Company.- **Not Applicable to the Company.**

For **Ducon Infratechnologies Ltd.**

**Chandrashekhar**  
Director  
Din no.: 07144708

**Harish Shetty**  
Director  
Din no.: 07144684

**Date:** September 1, 2016  
**Place:** Thane

**CORPORATE GOVERNANCE REPORT**

The Directors present the Company's Report on Corporate Governance for the year ended March 31, 2016.

**1. COMPANY'S PHILOSOPHY ON CODE OF GOVERNANCE**

The Company's philosophy on corporate governance is to conduct its business in a manner, which is ethical and transparent with all stakeholders in the Company, including shareholders, vendors, creditors and employees. The Company emphasizes the need for full transparency and accountability in all its transactions, in order to protect the interests of its stakeholders.

Ducon (formerly known as Dynacons) firmly believes that all its operations and actions must serve the underlying goal of long term value creation for its shareholders and its investors.

The Company believes in adopting the 'best practices' that are followed in the area of Corporate Governance and has consistently endeavored to practice good Corporate Governance.

Pursuant to Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") the Company has executed fresh Listing Agreements with the Stock Exchanges. The Company is in not in compliance with the requirements stipulated under Clause 49 (II) of the Listing Agreements and Schedule V and clause (C) sub-regulation (2) of regulation 46 of SEBI Listing Regulations of for 3 days due to resignation of the Independent Director Mr. Dilip Palicha on 29.03.2016. However, the Company is in compliances of the remaining part of Clause 49 and regulation 17 to 27 read with Schedule V and clauses (b) to (k) of sub-regulation (2) of regulation 46 of SEBI Listing Regulations, as applicable, with regard to corporate governance.

**2. BOARD OF DIRECTORS**

Ducon (formerly known as Dynacons) Governance structure broadly comprises the Board of Directors and the Committees of the Board at the apex level and the Management structure at the operational level. This layered structure brings about a harmonious blend in governance as the Board sets the overall corporate objectives and gives direction and freedom to the Management to achieve these corporate objectives within a given framework, thereby bringing about an enabling environment for value creation through sustainable profitable growth.

**Composition and Category**

The present strength of Board of Directors is Five. The Board of Directors of your Company presently comprise of an Executive Chairman, Two Non-Executive Directors and Two Independent Directors. The Independent Directors with their diverse knowledge, experience and expertise bring in their independent judgment in the deliberations and decisions of the Board.

The Independent Directors have made disclosures confirming that there are no material, financial and/or commercial transactions between Independent Directors and the Company which could have potential conflict of interest with the Company at large.

Independent Directors are non-executive directors as defined under Regulation 16(1)(b) of the SEBI Listing Regulations read with Section 149(6) of the Act. The maximum tenure of independent directors is in compliance with the Act. All the Independent Directors have confirmed that they meet the criteria as mentioned under Regulation 16(1)(b) of the SEBI Listing Regulations read with Section 149(6) of the Act.

The Non-Executive Directors with their diverse knowledge, experience and expertise bring in their independent judgment in the deliberations and decisions of the Board.

Directors of the Company are provided with well structured and comprehensive agenda papers in advance. All material information is incorporated in the Agenda for facilitating meaningful and focused discussion in the meeting. Minutes of the Board Meetings/Committee Meetings are circulated to the Directors well in advance and confirmed at the subsequent meetings.

The Company has an Executive Chairman and the numbers of Independent Directors are less than half of the total number of Directors due to resignation of Mr. Dilip Palicha on 29.03.2016. The Company, therefore, could not meet with the requirements of Clause 49 (1) (A) of the Listing Agreement and Regulation 17 (1) (a) & (b) of Securities And Exchange Board of India (Listing Obligations And Disclosure Requirements) Regulations, 2015 with the stock exchanges.

As required under Section 149(3) of the Companies Act, 2013, Mrs. Pinakee Parikh, a lady Director, has been appointed as an Independent Director on the Board.

The following table gives details of composition of the Board of Directors and also the number of other Board of Directors of which they are a member/Chairman are as under:



**Note:** \*Memberships/Chairmanships in Audit Committee and Shareholders'/Investors' Grievance Committee of Indian public limited companies have been considered.

Name of Director	Category of Directorship	Attendance at last AGM	No. of Board Meetings Attended	No. of other Directorships	No. of membership /chairmanship of other Committee#
*Mr. Arun Govil	Chairman and Executive Director	No	4	5	0
Mr. Viren C. Shah	Non-Executive & Independent Director	Yes	11	2	3
*Mr. Harish Shetty	Executive Director	No	3	1	1
*Mr. Chandasekhar Ganesan	Executive Director	No	3	1	1
*Mrs. Pinakee Parikh	Non-Executive & Independent Director	Yes	6	-	3
#Mr. Shirish M. Anjaria	Chairman cum Managing Director	Yes	10	2	0
**Mr. Parag J. Dalal	Non-Executive & Non-Independent Director	Yes	13	1	0
**Mr. Dilip P. Palicha	Non-Executive & Independent Director	Yes	10	1	4
##Mr. Jitesh J. Jain	Non-Executive & Independent Director	No	5	6	4
#Mr. Dharmesh S. Anjaria	Non-Executive & Non-Independent Director	Yes	9	1	0
#Ms. Archana Phadke	Non-Executive & Independent Director	No	7	1	1

\* During the year, Mrs. Pinakee Parikh was appointed as Non-Executive, Independent Director of the Company w.e.f. September 24, 2015. Mr. Arun Govil was appointed as an Additional Director of the Company w.e.f September 29, 2015 and was designated as Chairman of the Company. Mr. Harish Shetty and Mr. Chandrasekhar Ganesan were appointed as an Executive Directors of the Company w.e.f. January 20, 2016.

##Mr. Jitesh Jain resigned from the post of Non-Executive, Independent Director of the Company w.e.f. September 24, 2015.

#Mr. Shirish Anjaria stepped down as a Chairman of the Company w.e.f. September 29, 2015 and resigned as Managing Director w.e.f. January 20, 2016. Mr. Dharmesh Anjaria and Ms. Archana Phadke resigned from Directorship of the Company w.e.f. January 20, 2016.

\*\*Mr. Dilip Palicha and Mr. Parag Dalal were resigned from the post of Directorship of the Company w.e.f. March 29, 2016.

The Number of Directorships and the positions held on Board, Committees by the Directors are in partially in conformity with the limits on the number of Directorships and Board committee positions as laid down in the Act and the Listing Agreement and Securities and Exchange Board of India and Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015. During the year 2015-2016, information as mentioned in schedule II Part A of the SEBI Listing Regulations, has been placed before the Board for its consideration.

Fourteen Board Meetings were held during the year 2015-2016. The Board Meetings are held at the Registered Office of the Company.

The dates on which the Board Meetings were held are as follows:

May 08, 2015, May 29, 2015, August 14, 2015, August 24, 2015, August 31, 2015, September 22, 2015, September 24, 2015, September 29, 2015, October 29, 2015, November 06, 2015, January 20, 2016, January 28, 2016, February 11, 2016 and March 29, 2016.

Particulars of Director seeking appointment/re-appointment at the Annual general meeting have been given in the annexure to the Notice.

### 3. AUDIT COMMITTEE

The Audit Committee acts as a link between the statutory and internal auditors and the Board of Directors. Its purpose is to assist the Board in fulfilling its oversight responsibilities of monitoring financial reporting processes, reviewing the Company's established systems and processes for internal financial controls, governance and reviewing the Company's statutory and internal audit activities.

The Company complies with the provisions of Section 177 of the Companies Act, 2013, as well as with the provisions of Regulation 18 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 pertaining to the Audit Committee

and its functioning. The members of the Audit Committee and their attendance at committee meetings are as under:

Name of the Director	Category	No. of Meetings attended
Mrs. Pinakee Parikh	Non-Executive & Independent Director	4
Mr. Viren Shah	Non-Executive & Independent Director	7
##Mr. Jitesh Jain	Non-Executive & Independent Director	4
Mr. Harish Shetty	Executive Director	3

##During the year, Mr. Jitesh Jain, chairman of the Committee resigned as Director from the Company w.e.f. September 24, 2015 and simultaneously from the post of Chairman of Audit Committee. Mr. Harish Shetty was inducted as member of the Company w.e.f. January 20, 2016

The Committee is presently chaired by Mrs. Pinakee Parikh, Chartered Accountant (A.C.A.), LLB and Bachelor of Commerce from Mumbai University. She is working as the head of the Taxation Department over a period of 3 years with Chartered Accountants firm, based in Mumbai. She has experience in the field of Tax litigations, duly drafting and handling Scrutiny assessments and Appeals at CIT(A) and Tribunal level including Tax and Vat audit. All the members of the Committee are Independent Directors having knowledge of Finance, Accounts and Company Law.

The Audit Committee met **Nine** times during the financial year 2015-2016 on the following date:

May 29, 2015, August 14, 2015, August 31, 2015, September 24, 2015, November 06, 2015, January 20, 2016, January 27, 2016, February 11, 2016 and March 28, 2016.

The terms of reference of the Audit Committee includes:-

- Recommending the appointment and removal of statutory auditor, fixation of audit fee and also approval for payment for any other services.
- Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
- Reviewing with management the quarterly / annual financial statements before submission to the Board focusing primarily on the following:
  - Any change in accounting policies and practices.
  - Compliance with accounting standards.
  - Major accounting entries based on exercise of judgement by management
  - Matters required to be included in the Director's Responsibility Statement.
  - Significant adjustment arising out of audit.
  - Qualification in draft audit report.
- Reviewing the finding of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity of a failure of internal control systems of a material nature and reporting the matter to the Board.
- Discussion with statutory auditors before the audit commences nature and scope of audit as well as have post audit discussion to ascertain any area of concern.
- Any related party transaction, i.e., transaction of the management, their subsidiaries or relatives, etc., that may have potential conflict with the interest of Company at large.
- Reviewing with the management, statutory and internal auditors, the adequacy of internal control systems.
- Reviewing the adequacy of internal audit function, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit.
- Discussion with internal auditors any significant findings and follow up thereon.
- Scrutiny of inter-corporate loans and investments.
- Valuation of undertakings or assets of the Company, wherever it is necessary.
- Evaluation of internal financial controls and risk management systems. Reviewing the Company's financial and risk management policies.



#### 4. NOMINATION AND REMUNERATION COMMITTEE

##### Brief description of terms of reference

The nomination and remuneration committee of the Company is constituted in line with the provisions of Regulation 19 of SEBI Listing Regulations, read with Section 178 of the Act.

- To review the performance of the Chairman and Managing Director and the Directors after considering the Company's performance and to review overall compensation policy, service agreements, performance incentive and other employment conditions of Executive Director(s).
- To approve the annual Remuneration of the Directors and Employees of the Company.

The Nomination and Remuneration committee consists of Non-Executive Directors with the Chairman being an Independent Director. The members of Committee were Mr. Dilip Palicha, Mr. Viren Shah and Mrs. Pinakee Parikh.

Note: Mr. Dilip Palicha resigned from the post of directorship w.e.f. March 29, 2016 and simultaneously from nomination and remuneration committee.

The Committee is chaired by Mr. Viren Shah. The Nomination and Remuneration committee met once during the year. Company Secretary of the Company acted as the Secretary to the Committee.

##### Remuneration Policy

The Remuneration of the Executive Director is decided by the Remuneration Committee based on criteria such as industry benchmarks, the company's performance vis-à-vis the industry performance, track record of the Executive Directors.

Remuneration of employees largely consists of basic remuneration and performance incentives. The Company while deciding the remuneration package takes into consideration the employment scenario, remuneration package of the industry and the remuneration package of other Industries. The annual variable pay of Senior Managers is linked to the performance of the Company and their individual performance for the relevant year measured against specific Key Result Areas, which are aligned to the Company's objectives.

The members of the Nomination and Remuneration Committee and their attendance at committee meetings are as under:

Name of the Director	Category	No. of Meetings attended
Mr. Viren Shah	Non-Executive & Independent Director	2
Mrs. Pinakee Parikh	Non-Executive & Independent Director	1
Mr. Dilip Palicha	Non-Executive & Independent Director	2

Note: During the year, Mr. Dilip Palicha resigned from the post of directorship w.e.f. March 29, 2016 and simultaneously from nomination and remuneration committee.

##### Details of Remuneration to the Chairman cum Managing Director for the year ended March 31, 2016:

Name of the Director	Position	Salary
Mr. Shirish Anjaria	Chairman	5,80,000

Note: Mr. Shirish Anjaria stepped down as a Chairman of the Company w.e.f. September 29, 2015 and resigned as Managing Director w.e.f. January 20, 2016. Hence Remuneration is provided upto date of directorship in the Company.

The Company has not issued any Stock options to the Directors. Independent Directors of the Company have disclosed that they do not hold any Equity Shares of the Company. There has been no pecuniary relationship or transactions of the Non-Executive Directors vis-à-vis the Company during the year under review.

#### 5. STAKEHOLDERS RELATIONSHIP COMMITTEE:

The stakeholders' relationship committee is constituted in line with the provisions of Regulation 20 of SEBI Listing Regulations read with Section 178 of the Act.



## Functions

The Shareholders Relationship Committee is chaired by Mr. Viren Shah. Mr. Darshit Parikh, Company Secretary of the Company is the Compliance Officer of the Company. The composition of the committee re-constituted and details of the meetings attended by the Directors are given below:

Name of the Director	Category	No. of Meetings attended
*Mr. Chandrasekhar Ganesan	Executive Director	2
Mr. Viren Shah	Non-Executive & Independent Director	6
Mrs. Pinakee Parikh	Non-Executive & Independent Director	2
#Mr. Archana Phadke	Non- Executive & Independent Director	3
#Mr. Dilip Palicha	Non- Executive & Independent Director	4

#During the year, Mrs. Archana Phadke and Mr. Dilip Palicha resigned as a Non-Executive & Independent Director of the Company w.e.f. January 20, 2016 and March 29, 2016, respectively.

\*During the year, Mr. Chandrasekhar Ganesan was appointed as an Executive Director of the Company w.e.f January 20, 2016 and was inducted as a member of the stakeholders' relationship committee.

The committee meets at frequent intervals, to approve inter-alia, transfer/ transmission of Equity shares, non-receipt of annual Report, attending to complaints of investors routed by SEBI/Stock Exchanges and reviews the status of investors' grievances and redressed mechanism and recommend measures to improve the level of investor services. Details of share transfer / transmission approved by the committee are placed at the Board meetings from time to time.

During the year under review, 45 queries/complaint was received from shareholders/investors which were replied/resolved to the satisfaction of the investors. Of the above, the complaints/queries outstanding as on March 31, 2016 were Nil. The numbers of pending share transfers as on March 31, 2016 were Nil.

## 6. RISK MANAGEMENT COMMITTEE

The risk management committee of the Company is constituted in line with the provisions of Regulation 21 of SEBI Listing Regulations. Business Risk Evaluation and Management is an ongoing process within the Organization. The Company has a robust risk management framework to identify, monitor and minimize risks as also identify business opportunities.

The Risk Management committee consists of Non Executive Directors with the Chairman being an Independent Director. The members of Committee were Mr. Dilip Palicha, Mr. Viren Shah, and Ms. Pinakee Parikh. The committee is chaired by Mr. Viren Shah. The Risk Management committee met once during the year.

During the year, Mrs. Pinakee Parikh was appointed as Non-Executive & Independent Director of the Company w.e.f. September 24, 2015 and was inducted as a member of risk management committee.

During the year, Mr. Jitesh Jain and Mr. Dilip Palicha resigned as Non-Executive & Independent Director of the Company w.e.f. September 24, 2015 and March 29, 2016 respectively.

The objectives and scope of the Risk Management Committee broadly comprises:

- Oversight of risk management performed by the executive management;
- Reviewing risks and evaluate treatment including initiating mitigation actions and ownership as per a pre-defined cycle;
- Defining framework for identification, assessment, monitoring, mitigation and reporting of risks.

Within its overall scope as aforesaid, the Committee shall review risks trends, exposure, potential impact analysis and mitigation plan.

## 7. INDEPENDENT DIRECTORS' MEETING

During the year under review, as required under Schedule IV to the Companies Act, 2013 and the provisions of Clause 49, the Independent Directors met on October 29, 2015, inter alia, to discuss:

- Evaluation of performance of Non Independent Directors and the Board of Directors as a whole;
- Evaluation of performance of the Chairman of the Company, taking into account the views of the Executive and Non-Executive



Directors.

- Evaluation of the quality, content and timelines of flow of information between the Management and the Board that is necessary for the Board to effectively and reasonably perform its duties.

## **8. FAMILIARIZATION PROGRAMME OF INDEPENDENT DIRECTORS**

The Independent directors of Ducon Infratechnologies Limited (formerly known as Dynacons Technologies Limited) are eminent personalities having wide experience in the field of business, finance, education, industry, commerce and administration. Their presence on the Board has been advantageous and fruitful in taking business decisions.

Independent Directors are appointed as per policy of the Company, with management expertise and wide range of experience. The Directors appointed by the Board are given induction and orientation with respect to the Company's vision, strategic direction, core values, including ethics, corporate governance practices, financial matters and business operations by having one-to-one meetings.

The new Board members are also requested to access the necessary documents / brochures, Annual Reports and internal policies available at our website [www.dtlindia.com](http://www.dtlindia.com) to enable them to familiarize with the Company's procedures and practices.

Updates on relevant statutory changes encompassing important laws are regularly intimated to the Independent Directors. Their presence on the Board has been advantageous and fruitful in taking Business decisions.

## **9. POLICY FOR REMUNERATION OF NON – EXECUTIVE DIRECTORS**

The Non-Executive Directors shall be entitled to receive remuneration by way of sitting fees, reimbursement of expenses for participation in the Board / Committee meetings and commission as detailed hereunder:

- A Non-Executive Director shall be entitled to receive sitting fees for each meeting of the Board or Committee of the Board attended by him, of such sum as may be approved by the Board of Directors within the overall limits prescribed under the Companies Act, 2013 and The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014;
- All the remuneration of the Non- Executive / Independent Directors (excluding remuneration for attending meetings as prescribed under Section 197 (5) of the Companies Act, 2013) shall be subject to ceiling/ limits as provided under Companies Act, 2013 and rules made there under or any other enactment for the time being in force. The amount of such remuneration shall be such as may be recommended by the Nomination and Remuneration Committee and approved by the Board of Directors or shareholders, as the case may be.
- An Independent Director shall not be eligible to get Stock Options and also shall not be eligible to participate in any share based payment schemes of the Company.
- Any remuneration paid to Non- Executive / Independent Directors for services rendered which are of professional in nature shall not be considered as part of the remuneration if the following conditions are satisfied:
  - i) The Services are rendered by such Director in his capacity as the professional; and
  - ii) In the opinion of the Committee, the director possesses the requisite qualification for the practice of that profession.

## **10. PERFORMANCE EVALUATION**

Pursuant to the provisions of the Companies Act, 2013 and Clause 49 of the Listing Agreement and of Securities And Exchange Board of India (Listing Obligations And Disclosure Requirements) Regulations, 2015 the Board has carried out the annual performance evaluation of its own performance, the Directors individually as well as the evaluation of the working of its Audit, Nomination and Remuneration Committees, after taking into consideration various things like inputs received from the Directors, functions of Board's such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance.

The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman and the Non Independent Directors was carried out by the Independent Directors who also reviewed the performance of the Secretarial Department. The Directors expressed their satisfaction with the evaluation process.

Criteria for Performance Evaluation of Independent Directors includes:

1. Attendance and Participation.
2. Maintaining confidentiality.
3. Acting in good faith and in the interest of the company as a whole.
4. Exercising duties with due diligence and reasonable care.
5. Complying with legislations and regulations in letter and spirit.
6. Openness to ideas, perspectives and opinions and ability to challenge old practices and throwing up new ideas for discussion.
7. Capacity to effectively examine financial and other information on operations of the company and the ability to make positive contribution thereon.

The performance evaluation of the Independent Directors was carried out by the entire Board. The performance evaluation of the Chairman and the Non Independent Directors was carried out by the Independent Directors who also reviewed the performance of the Secretarial Department. The Directors expressed their satisfaction with the evaluation process.

## 11. REPORT ON CORPORATE GOVERNANCE

The quarterly compliance report has been submitted to the Stock Exchanges where the Companies equity shares are listed in the requisite format duly signed by the Compliance Officer.

## 12. GENERAL BODY MEETINGS

The last Three Annual General Meetings of the Company were held as under:-

- **6<sup>th</sup> AGM** : September 30, 2015 at 4.30 P.M. at Karl Residency, 36, Lallubhai Park Road, Andheri (W), Mumbai -400058.

Number of Special Resolutions passed: 1

1. Adoption of new set of Articles of Association of the Company.

Postal ballot: The Postal Ballot notice was issued on 19.03.2016 and the details are as follows:

Number of Special Resolution passed: 3

1. Alteration in object clause of the Company
2. Approval for change of the name of the Company from Dynacons Technologies Limited to Ducon Infratechnologies Limited and consequent alteration to Memorandum of Association and Articles of Association of the Company.
3. Shifting of registered Office of the Company outside the local limits.

- **5<sup>th</sup> AGM** : September 30, 2014 at 3.30 P.M. at Karl Residency, 36, Lallubhai Park Road, Andheri (W), Mumbai -400058.

Number of Special Resolutions passed: Nil

- **4<sup>th</sup> AGM** : September 30, 2013 at 3.30 P.M. at Karl Residency, 36, Lallubhai Park Road, Andheri (W), Mumbai -400058.

Number of Special Resolutions passed: 2

1. Investment by FII including their sub-accounts and NRI/POI for acquisition of shares of the Company.
2. Approval of Issue of shares through preferential basis as per Capital & disclosure requirement as per Section 81(1A) of the Companies Act, 1956.

## 13. CODE OF CONDUCT

The Board of Directors has laid down Code of conduct for all Board Members and Senior Management of the Company. The copies of Code of Conduct as applicable to the Executive Directors (including Senior Management of the Company) and Non Executive Directors are uploaded on the website of the Company – [www.dtlindia.com](http://www.dtlindia.com)



#### 14. VIGIL MECHANISM / WHISTLE BLOWER POLICY

In staying true to our values of Strength, Performance and Passion and in line with our vision of being one of the most respected companies in India, the Company is committed to the high standards of Corporate Governance and stakeholder responsibility.

Pursuant to Section 177 of the Companies Act, 2013 and under Regulation 22 of SEBI Listing Regulations, the Company has adopted Vigil Mechanism (Whistle Blower Policy) for the directors and employees of the Company to deal with instances of fraud and mismanagement, if any and to ensure that strict confidentiality is maintained whilst dealing with concerns and also that no discrimination will be meted out to any person for a genuinely raised concern.

The mechanism provides for adequate safeguards against victimization of Directors and employees to avail of the mechanism and also provide for direct access to the Chairman of the Audit Committee in exceptional cases. This neither releases employees from their duty of confidentiality in the course of their work nor can it be used as a route for raising malicious or unfounded allegations about a personal situation.

#### 15. DISCLOSURES

- a) Materially significant related party transactions i.e. transactions of the company of material nature with its Promoters, the Directors or the Management, their subsidiaries or relatives etc. that may have potential conflict with the interest of the Company at large : **None**

- b) Disclosure of Accounting Treatment:

The financial statements of the Company have been prepared in accordance with the Generally Accepted Accounting Principles in India (Indian GAAP) to comply with the Accounting Standards notified under Section 133 of the Companies Act, 2013. The financial statements have been prepared on accrual basis under the historic cost convention. The accounting policies adopted in the preparation of the financial statements are consistent with those followed in the previous year.

- c) Board Disclosures - Risk Management

The Company has laid down procedures to inform the Board of Directors about the Risk Management and its minimization procedures. The Audit Committee and Board of Directors review these procedures periodically.

- d) Proceeds from public issues, right issues, preferential issues etc.

Not Applicable.

- e) Management Discussion and Analysis Report

The Management Discussion and Analysis Report have been provided in the Directors' Report to the Shareholders.

- f) Details of non-compliance by the Company, penalties, restrictions imposed on the Company by Stock Exchange or SEBI or any statutory authority on any matter related to capital markets, during the last three years: **NIL**

- g) A qualified Practicing Company Secretary carried out a reconciliation of Share Capital Audit, the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Ltd. (CDSL) and the total issued and listed capital. The audit confirms that the total issued/paid up capital is in agreement with the total number of shares in physical form and the total number of dematerialized shares held with NSDL and CDSL.

- h) The Company has laid down procedures to inform the Board of Directors about the Risk Management and its minimization procedures. The Audit Committee and the Board of Directors reviewed these procedures periodically as per guidelines of SEBI / Stock Exchange.

- i) The Company has established a mechanism called "Whistle Blower Policy" for employees to report to the management instances of unethical behavior, actual or suspected, fraud or violation of the Company's code of conduct or ethics policy.

## j) Shareholders

- (i) The Company has sent Annual Report through email to those Shareholders who have registered their email ids with Depository Participant.
- (ii) Ms. Pinakee Parikh, Mr. Harish Shetty and Mr. Chandrasekhar Ganesan were appointed as an Additional Directors and being eligible, they have given the consent to continue as Directors of the Company. They are being regularized in the ensuing Annual General Meeting of the Company. As required under Regulation 36 (3) of the SEBI Listing Regulations, particulars of Director seeking re-appointment at the forthcoming AGM are given herein and in the Annexure to the Notice of the AGM to be held on 30<sup>th</sup> September, 2016. Their brief profile is published in the Annual Report.

**16. CEO CERTIFICATION**

The Chairman of the Company give quarterly/annual certification on financial reporting and internal controls to the Board in terms of Clause 41 and 49 II(E)(2) of the Listing Agreement and SEBI Listing Regulations, 2015.

**17. COMPLIANCE ON CORPORATE GOVERNANCE**

The quarterly compliance report has been submitted to the Stock Exchanges where the Company's equity shares are listed in the requisite format duly signed by the Compliance Officer. Pursuant to Clause 49 and Regulation 17 to 27 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 of the Listing Agreement, the Auditor's Certificate in compliance on conditions of Corporate Governance is published in the Annual Report.

**18. MEANS OF COMMUNICATION:**

The quarterly, half-yearly and yearly financial results of the Company are sent to the Stock Exchanges immediately after they are approved by the Board. These are widely published in Leading newspapers and local language newspapers. After adoptions by the Board of Directors in their Board Meeting the financial results, official news releases are posted on the company's website: [www.dtlindia.com](http://www.dtlindia.com). The Management Discussion and Analysis Report is a part of the Annual Report for the year.

**19. GENERAL SHAREHOLDER INFORMATION****19.1 Annual General Meeting :-**

- Date and Time	September 30, 2016 at 11.30 A.M.
- Venue	Coral Hall Hotel Satkar Grande, Wifi Park, Opposite Aplab Company, Wagle Estate, Thane (w) 400604 Land Line No : +9122 25819999

**19.2 Financial Calendar: -  
(Tentative)****April'16 – March'17**

Financial Reporting for quarter ending: -

- June 30	Second week of August
- September 30	Second week of November
- December 31	Second week of February
- March 31	Second week of May
- Annual Results	End of May

**19.3 Book Closure Date**

24<sup>th</sup> September, 2016 to 30<sup>th</sup> September, 2016.  
(Both days inclusive)

**19.4 Dividend Payment Date**

N.A.



### 19.5 (a) Listing of Equity Shares on Stock Exchanges at:

Name	Code Nos.
The Bombay Stock Exchange Ltd., Mumbai	534674
The National Stock Exchange of India Ltd.	DUCON
(b) Listing of Global Depository Receipts	N.A.
(c) Demat ISIN numbers in NSDL & CDSL	INE741L01018
(d) Annual listing fees for the year 2016-2017 have been duly paid to all the above Stock Exchanges.	

### 19.6 Stock Market Data

Month	Bombay Stock Exchange (BSE) (in Rs.)		National Stock Exchange (NSE) (in Rs.)	
	Month's high price	Month's low price	Month's high price	Month's low price
April-2015	4.95	2.93	4.85	2.85
May-2015	4.32	3.05	4.25	2.95
June-2015	3.57	2.70	3.60	2.65
July-2015	6.96	3.52	6.75	3.40
Aug-2015	10.20	6.66	9.75	6.60
Sep-2015	15.76	6.70	15.80	6.70
Oct-2015	23.00	14.70	22.80	14.70
Nov-2015	22.35	13.20	22.45	13.45
Dec-2015	20.10	15.40	19.85	15.45
Jan-2016	20.50	13.10	20.45	13.05
Feb-2016	19.00	12.70	18.90	12.80
Mar-2016	19.65	13.50	19.85	12.60

### 19.7 Registrar and transfer Agents:

**Bigshare Services Pvt. Ltd.**  
SEBI Regn. No. INR 00001385  
E-2, Ansa Industrial Estate, Saki Vihar Road,  
Saki Naka, Andheri (E), Mumbai- 400 072  
Tel : 022-40430365/4 Fax: 022-28475207

### 19.8 Share Transfer System:

The Company's shares shall be traded on the Stock Exchanges compulsorily in Demat mode. Shares in physical mode which are lodged for transfer at Share Transfer Agent are processed and subject to exercise of option under compulsory transfer-cum-demat procedures. Share Certificates are either dematted or returned within the time prescribed by the authorities.

### 19.9 Distribution of Shareholding as on March 31, 2016

No. of Equity Shares	No. of Folios	% of Total	Total Holding in Rupees	% of Total
1-5000	14808	93.99	12138153	15.48
5001-10000	517	3.28	3686793	4.69
10001-20000	234	1.49	3313845	4.23
20001-30000	90	0.57	2287387	2.92
30001-40000	31	0.20	1066036	1.36
40001-50000	19	0.12	885595	1.13
50001-100000	27	0.17	1861746	2.37
100001 -9999999999	29	0.18	53183545	67.82
<b>Total</b>	<b>15755</b>	<b>100</b>	<b>78423100</b>	<b>100</b>

**19.10 Shareholding of Directors**

Sr. No.	Name of Directors	No. of Shares	Percentage (%)
1.	Mr. Arun Govil	47190552	60.1743
2.	Mr. Viren Shah	Nil	Nil
3.	Mr. Harish Shetty	Nil	Nil
4.	Mr. Chandrasekhar Ganesan	Nil	Nil
5.	Mrs. Pinakee Parikh	Nil	Nil
6.	Mr. Shirish Anjaria	Nil	Nil
7.	Mr. Dharmesh Anjaria	Nil	Nil
8.	Mr. Parag Dalal	Nil	Nil
9.	Mr. Dilip Palicha	Nil	Nil
10.	Mrs. Archana Phadke	600	0.00

**19.11 Dematerialization of Shares as on March 31, 2016**

Total No. of shares	Shares in physical form	Percentage %	Share in demat form	Percentage %
7,84,23,100	3,16,820	0.40	7,81,06,280	99.60

**19.12 Shareholding Pattern as on March 31, 2016**

Category	No of Shares held	Percentage of Shareholding
Clearing member	203616	0.26%
Corporate Bodies	1909479	2.44%
Foreign Promoters	47190552	60.17%
NRIs	2466166	3.14%
Public	26652787	33.99%
Trusts	500	0.00%
<b>Total</b>	<b>78423100</b>	<b>100.00</b>

**19.13 Capital of the Company :** The authorized and paid-up capital of your Company is Rs. 80,000,000 and Rs. 78,423,100 respectively.

**19.14 Outstanding GDRs /ADRs :** N .A

**19.15 Compliance Officer :** Mr. Darshit Parikh

**19.16 Address for Investor Correspondence :** **Bigshare Services Pvt. Ltd.**  
SEBI Regn. No. INR 00001385  
E-2, Ansa Industrial Estate, Saki Vihar Road,  
Saki Naka, Andheri (E), Mumbai- 400 072  
Tel: 28470652/3 Fax: 28475207

**Ducon Infratechnologies Ltd.**  
(formerly known as Dynacons Technologies Ltd.)  
**CIN: L72900MH2009PLC191412**  
Ducon House, Plot No. A/4,  
Road No. 1, MIDC, Wagle Industrial Estate, Thane-400604  
Email: investor@dtlindia.com  
Cont No. 022- 41122114

**19.17 Corporate Ethics:**

The consistent endeavor of Ducon Infratechnologies Ltd. (Formerly known as Dynacons Technologies Ltd.) is to enhance the reputation of the Company and irrespective of the goals to be achieved, the means are as important as the end. The Company has adopted "the Code of Conduct for prevention of Insider Trading", which contains policies prohibiting insider trading. As per SEBI / Stock Exchanges Guidelines, the Company has also promulgated Code of Conduct to be followed by Directors and Management.



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**The Board of Directors**

**Ducon Infratechnologies Ltd.**

(Formerly known as Dynacons Technologies Ltd.)

**Thane**

We, the hereby to the best of our knowledge and belief certify that:

- a) We have reviewed the financial statements and the cash flow statement for the year and that to the best of our knowledge and belief:
  - i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - ii) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which is fraudulent, illegal or violates the Company's code of conduct.
- c) We hereby declare that all the members of the Board of Directors and Executive Committee have confirmed compliance with the Code of Conduct as adopted by the Company.
- d) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of Internal Control Systems of the Company pertaining to financial reporting and have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- e) We have disclosed, based on our evaluation wherever applicable to the Auditors and the Audit Committee that;
  - i) There has not been any significant change in internal control over financial reporting;
  - ii) All the significant changes in accounting policies during the year, if any, and that the same have been disclosed in the notes to the financial statement; and
  - iii) There were no instances of significant fraud of which we are become aware and the involvement therein, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

For **Ducon Infratechnologies Ltd.**

**Arun Govil**

**Chairman**

**DIN: 01914619**

**Place:** Thane

**Dated:** May 30, 2016



**COMPLIANCE CERTIFICATE ON CORPORATE GOVERNANCE**

The Board of Directors

**Ducon Infratechnologies Ltd.**

(Formerly known as Dynacons Technologies Ltd.)

**Thane.**

1. We have examined the compliance of the conditions of Corporate Governance by Ducon Infratechnologies Limited (formerly known as Dynacons Technologies Limited) for the year ended 31<sup>st</sup> March, 2016 as stipulated in Clause 49 (excluding clause 49 (VII) (E) of the Listing Agreements of the Company with stock exchanges) for the period April 1, 2015 to November 30, 2015.
  - Clause 49 (VII) (E) of the Listing Agreements of the Company with stock exchanges for the period April 1, 2015 to September 1, 2015.
  - Regulation 23(4) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) for the period September 2, 2015 to March 31, 2016 and
  - Regulations 17 to 27 (excluding regulation 23 (4)) and clauses (b) to (i) of regulation 46 (2) and paragraphs C, D of Schedule V of the SEBI Listing Regulations for the period December 1, 2015 to March 31, 2016.
2. The Compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to a review of the procedures and implementations thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
3. We have examined the relevant records of the Company in accordance with the Generally Accepted Auditing Standards in India, to the extent relevant, and as per the Guidance Note on Certification of Corporate Governance issued by the Institute of Chartered Accountants of India.
4. In our opinion and to the best of our information and according to our examination of the relevant records and the explanations given to us and the representations made by the Directors and the Management, we certify that the Company has reasonably complied with the requirements stipulated under Clause 49 (II) of the Listing Agreements and Schedule V and clause (C) sub-regulation (2) of regulation 46 of SEBI Listing Regulations of for 3 days due to resignation of the Independent Director Mr. Dilip Palicha on 29.03.2016. However, the Company is in compliances of the remaining part of Clause 49 and regulation 17 to 27 read with Schedule V and clauses (b) to (k) of sub-regulation (2) of regulation 46 of SEBI Listing Regulations, as applicable, with regard to corporate governance, during the year ended March 31, 2016.

We further state that such compliance is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Place: Mumbai  
Dated: May 30, 2016

For **Palan & Co.**  
Firm Regn. No. : 133811W  
**Chartered Accountants**  
**C. K. PALAN**  
Partner  
Membership No: 100741

**DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT**

This is to certify that the Company has laid down Code of Conduct for all Board Members and Senior Management of the Company and the copies of the same are uploaded on the website of the Company – [www.dtlindia.com](http://www.dtlindia.com).

Further certified that the Members of the Board of Directors and Senior Management personnel have affirmed having complied with the Code applicable to them during the year ended March 31, 2016.

Date: May 30, 2016  
Place: Thane

For **Ducon Infratechnologies Ltd.**

**Arun Govil**  
**Chairman**  
**DIN: 01914619**



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## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF DUCON INFRA TECHNOLOGIES LIMITED (FORMERLY KNOWN AS DYNACONS TECHNOLOGIES LIMITED)

#### Report on the Financial Statements

We have audited the accompanying standalone financial statements of **DUCON INFRA TECHNOLOGIES LIMITED (FORMERLY KNOWN AS DYNACONS TECHNOLOGIES LIMITED)** ("the Company") which comprise the Balance Sheet as at March 31, 2016, the Statement of Profit and Loss, Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

#### Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these standalone financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder and the Order under Section 143(11) of the Act.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the standalone financial statements are free from material misstatement.

Our audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the standalone financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the standalone financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

#### Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2016, and its Profit and its Cash Flow for the year ended on that date.

#### Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order"), as amended, issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the "**Annexure A**" a statement on the matters specified in paragraphs 3 and 4 of the Order.

2. As required by section 143 (3) of the Act, we report that:

- (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
- (b) In our opinion proper books of account relating to preparation of the standalone financial statements have been kept by the Company so far as it appears from our examination of those books.
- (c) The balance sheet, the statement of profit and loss and the cash flow statement dealt with by this report are in agreement with the books of account maintained for the purposes of preparation of the standalone financial statements.
- (d) In our opinion, the aforesaid standalone financial statements comply with the accounting standards specified under Section 133 of the act as applicable;
- (e) On the basis of written representations received from the directors as on March 31, 2016 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2016 from being appointed as a director in terms of section 164 (2) of the act.
- (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "**Annexure B**". Our report express and unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2015 in our opinion and to the best of our knowledge and belief and according to the information and explanations given to us:
  - i. The Company has disclosed the impact of pending litigations as at March 31, 2016 on its standalone financial position in its financial statement.
  - ii. The Company does not have any term contracts as at March 31, 2016 and also no derivative contracts as at March 31, 2016.
  - iii. There was no amount required to be transferred to the Investors Education and Protection Fund by the Company during the year ended March 31, 2016.

For **PALAN & CO.**  
**Chartered Accountants**  
Firm Regn. No. : 133811W

**Chandrabhas K. Palan**  
**Proprietor**  
M. No. 100741

**Place :** Mumbai  
**Dated :** May 30, 2016



## ANNEXURE "A" TO THE INDEPENDENT AUDITORS' REPORT

### **DUCON INFRA TECHNOLOGIES LIMITED (FORMERLY KNOWN AS DYNACONS TECHNOLOGIES LIMITED) ON THE ACCOUNTS FOR THE YEAR ENDED MARCH 31, 2016**

Referred to in paragraph 1 under the heading 'Report on Other Legal & Regulatory Requirement' of our report of even date

1. a. The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets;
- b. The Fixed Assets have been physically verified by the management in a phased manner, designed to cover all the items over a period of three years, which in our opinion, is reasonable having regard to the size of the company and nature of its business. Pursuant to the program, a portion of the fixed asset has been physically verified by the management during the year and no material discrepancies between the books records and the physical fixed assets have been noticed.
- c. The Company does not own any immovable properties, hence the clause 1(c) of the Order are not applicable to the Company and hence not commented upon.
2. a. The management has conducted the physical verification of inventory at reasonable intervals.
- b. The discrepancies noticed on physical verification of the inventory as compared to books records which has been properly dealt with in the books of account were not material.
3. The Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability partnerships or other parties covered in the Register maintained under section 189 of the Act. Accordingly, the provisions of clause 3 (iii) (a) to (c) of the Order are not applicable to the Company and hence not commented upon.
4. The Company has not granted any loans or made investments or given loans or guarantees or security to the parties covered under Section 185 & 186 of the Companies Act, 2013.
5. The Company has not accepted deposits during the year and does not have any unclaimed deposits as at March 31, 2016 and therefore, the provisions of the clause 3 (v) of the Order are not applicable to the Company.
6. As informed to us, the maintenance of Cost Records has not been specified by the Central Government under sub-section (1) of Section 148 of the Act, in respect of the activities carried on by the company.
7. a. According to information and explanations given to us and on the basis of our examination of the books of account, and records, the Company has been generally regular in depositing undisputed statutory dues including Provident Fund, Employees State Insurance, Income-Tax, Sales tax, Service Tax, Duty of Customs, Duty of Excise, Value added Tax, Cess and any other statutory dues with the appropriate authorities.
- b. Details of dues of Income Tax which have not been deposited as at March 31, 2016 on account of dispute are given below

Particulars	Period to which the amount relates	Forum where the dispute is pending	Amount (₹ lakhs)
Income Tax	A.Y. 12-13	CIT (Appeals)	0.54

8. In our opinion and according to the information and explanations given to us, the Company has not defaulted in the repayment of dues to banks. The Company does not have any loans or borrowings from financial institutions or government and has not issued any debentures.
9. Based upon the audit procedures performed and the information and explanations given by the management, the company has not raised moneys by way of initial public offer or further public offer including debt instruments and term Loans. Accordingly, the provisions of clause 3 (ix) of the Order are not applicable to the Company and hence not commented upon.

10. Based upon the audit procedures performed and the information and explanations given by the management, we report that no fraud by the Company or on the company by its officers or employees has been noticed or reported during the year.
11. Based upon the audit procedures performed and the information and explanations given by the management, the managerial remuneration has been paid or provided in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Companies Act;
12. In our opinion, the Company is not a Nidhi Company. Therefore, the provisions of clause 4 (xii) of the Order are not applicable to the Company.
13. In our opinion, all transactions with the related parties are in compliance with section 177 and 188 of Companies Act, 2013 and the details have been disclosed in the Financial Statements as required by the applicable accounting standards.
14. Based upon the audit procedures performed and the information and explanations given by the management, the company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review. Accordingly, the provisions of clause 3 (xiv) of the Order are not applicable to the Company and hence not commented upon.
15. Based upon the audit procedures performed and the information and explanations given by the management, the company has not entered into any non-cash transactions with directors or persons connected with him. Accordingly, the provisions of clause 3 (xv) of the Order are not applicable to the Company and hence not commented upon.
16. In our opinion, the company is not required to be registered under section 45 IA of the Reserve Bank of India Act, 1934 and accordingly, the provisions of clause 3 (xvi) of the Order are not applicable to the Company and hence not commented upon.

For **PALAN & CO.**  
**Chartered Accountants**  
Firm Regn. No. : 133811W

**Chandrabhas K. Palan**  
**Proprietor**  
M. No. 100741

**Place :** Mumbai  
**Dated :** May 30, 2016

**"Annexure B" to the Independent Auditor's Report of even date on the Standalone Financial Statements of DUCON INFRA TECHNOLOGIES LIMITED (FORMERLY KNOWN AS DYNACONS TECHNOLOGIES LIMITED)**  
(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory) Requirements' section of our report of even date)

**Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")**

We have audited the internal financial controls over financial reporting of **DUCON INFRA TECHNOLOGIES (FORMERLY KNOWN AS DYNACONS TECHNOLOGIES LIMITED) ("the Company")** as of March 31, 2016 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

**Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on "the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India". These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

**Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

**Meaning of Internal Financial Controls Over Financial Reporting**

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

**Inherent Limitations of Internal Financial Controls Over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

**Opinion**

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note.

**For PALAN & CO.**  
**Chartered Accountants**  
Firm Regn. No. : 133811W

**Chandrabhas K. Palan**  
**Proprietor**  
M. No. 100741

Place : Mumbai  
Dated : May 30, 2016



**Ducon Infratechnologies Ltd.**  
(Formerly known as Dynacons Technologies Pvt. Ltd.)  
**Balance Sheet as at 31<sup>st</sup> March, 2016**

(₹ in Lakhs)

Particulars	Note No.	As at 31 Mar, 2016	As at 31 Mar, 2015
<b>A EQUITY AND LIABILITIES</b>			
<b>1 Shareholders' funds</b>			
(a) Share capital	1	784.23	784.23
(b) Reserves and surplus	2	1,834.32	1,795.73
		<u>2,618.56</u>	<u>2,579.96</u>
<b>2 Non-current liabilities</b>			
(a) Deferred tax liabilities (net)	3	77.61	76.83
(b) Long-term provisions	4	2.10	4.97
		<u>79.71</u>	<u>81.80</u>
<b>3 Current liabilities</b>			
(a) Short-term borrowings	5	698.63	657.88
(b) Trade payables	6	51.87	426.92
(c) Other current liabilities	7	18.17	30.39
		<u>768.66</u>	<u>1,115.20</u>
<b>TOTAL</b>		<u><u>3,466.93</u></u>	<u><u>3,776.95</u></u>
<b>B ASSETS</b>			
<b>1 Non-current assets</b>			
(a) Fixed assets			
Tangible assets	8	312.94	317.58
		<u>312.94</u>	<u>317.58</u>
(b) Non-current investments	9	500.00	500.00
(c) Long-term loans and advances	10	871.21	996.21
(d) Other Non-current Assets	11	2.41	1.04
		<u>1,686.56</u>	<u>1,814.83</u>
<b>2 Current assets</b>			
(a) Inventories	12	446.31	398.13
(b) Trade receivables	13	1,185.74	1,406.81
(c) Cash and Bank Balances	14	148.16	153.30
(d) Short-term loans and advances	15	0.17	1.97
(e) Other current assets	16	0.00	1.92
		<u>1,780.37</u>	<u>1,962.12</u>
<b>TOTAL</b>		<u><u>3,466.93</u></u>	<u><u>3,776.95</u></u>

Notes on Financial Statements

1-24

**As per our report of even date attached**

**For Palan & Co**

Firm Regn. No. : 133811W  
Chartered Accountants

**C. K. Palan**

Proprietor  
Membership No: 100741  
Mumbai : May 30, 2016

**For and on behalf of the Board of Directors**

**Harish Shetty**  
Director

**Chandrasekhar Ganesan**  
Director

**Darshit Parikh**  
Company Secretary

Mumbai : May 30, 2016



**Ducon Infratechnologies Ltd.**  
(Formerly known as Dynacons Technologies Pvt. Ltd.)  
**Standalone Profit and Loss Statement for the year ended 31<sup>st</sup> March, 2016** (₹ in Lakhs)

Particulars	Note No.	For the period ended 31 Mar, 2016	For the period ended 31 Mar, 2015
<b>1 INCOME</b>			
(a) Revenue from Operations	17	3,251.56	3,595.73
(b) Other income	18	11.26	10.45
<b>2 Total revenue</b>		<b>3,262.82</b>	<b>3,606.18</b>
<b>3 EXPENSES</b>			
(a) Purchases of Stock-in-Trade	19	2,990.05	3,140.85
(b) Changes in inventories of finished goods, work-in-progress and stock-in-trade	20	(48.18)	192.22
(c) Employee benefits expense	21	51.60	51.43
(d) Finance costs	22	81.63	83.86
(e) Depreciation and amortisation expense	8	85.08	78.72
(f) Other expenses	23	57.40	40.35
<b>4 Total expenses</b>		<b>3,217.58</b>	<b>3,587.44</b>
<b>5 Profit / (Loss) before tax</b>		<b>45.24</b>	<b>18.74</b>
<b>6 Tax expense:</b>			
(a) Current tax		5.85	3.60
(b) Deferred tax		0.79	5.49
		<b>6.64</b>	<b>9.09</b>
<b>7 Profit for the year</b>		<b>38.60</b>	<b>9.65</b>
<b>8 Earnings per share (of ₹ 1/- each):</b>			
Basic and Diluted (in ₹)		0.05	0.01
Notes on Financial Statements	1-24		

**As per our report of even date attached**

For **Palan & Co**  
Firm Regn. No.: 133811W  
Chartered Accountants

**For and on behalf of the Board of Directors**

**C. K. Palan**  
Proprietor  
Membership No: 100741  
**Place :** Mumbai  
**Date :** May 30, 2016

**Harish Shetty**  
Director

**Chandrasekhar Ganesan**  
Director

**Darshit Parikh**  
Company Secretary



# **Cash Flow Statement for the Year Ended 31 March, 2016**

(₹ in Lakhs)

Particulars	For the period ended 31 Mar, 2016	For the period ended 31 Mar, 2015
<b>A CASH FLOW FROM OPERATING ACTIVITIES</b>		
<b>Net profit before Tax and extraordinary items</b>	45.24	18.74
Add: Depreciation	85.08	78.72
(Profit)/Loss on sale of Fixed Assets	(0.73)	2.40
Interest paid	81.63	83.86
	<u>165.98</u>	<u>164.98</u>
<b>Operating profit before working Capital</b>	211.22	183.72
<b>Changes in current assets and liabilities</b>		
(Increase)/Decrease in Inventories	(48.18)	192.22
(Increase)/Decrease in Trade & Other Receivable	349.47	(263.49)
Increase/(Decrease) in Current Liabilities & Provision	(355.26)	54.53
	<u>(53.97)</u>	<u>(16.74)</u>
Cash Generated from Operations	157.25	166.98
Taxes paid	1.05	0.80
<b>Net Cash Flow from operating activities</b>	<u>158.30</u>	<u>167.78</u>
<b>B CASH FLOW FROM INVESTING ACTIVITIES</b>		
Purchase of Fixed Assets (Net)	(79.71)	(57.77)
<b>Net Cash Used for Investing Activities</b>	<u>(79.71)</u>	<u>(57.77)</u>
<b>C CASH FLOW FROM FINANCING ACTIVITIES</b>		
Proceeds from Share Capital	0.00	0.00
Interest Paid	(81.63)	(83.86)
<b>Net cash From Financing Activities</b>	<u>(81.63)</u>	<u>(83.86)</u>
Net Increase in Cash and Cash Equivalents (A+B+C)	(5.14)	24.55
Cash and Cash Equivalents (Opening Balance)	153.30	128.75
Cash and Cash Equivalents (Closing Balance)	<u>148.16</u>	<u>153.30</u>
	<u>(5.14)</u>	<u>24.55</u>

## **Notes**

- Components of cash and cash equivalents include bank balances in current account as disclosed under Note 14 of the accounts
- Cash flow statement has been prepared under the "Indirect Method" as set out in Accounting Standard issued (AS 3) "Cash Flow Statement" by The Institute of Chartered Accountants of India.
- Previous years figures have been regrouped, rearranged and reclassified wherever necessary to correspond with the figures of the current year as per revised schedule VI

## **As per our report of even date attached**

For **Palan & Co**  
Firm Regn. No.: 133811W  
Chartered Accountants

## **C. K. Palan**

Proprietor  
Membership No: 100741

**Place :** Mumbai

**Date :** May 30, 2016

## **For and on behalf of the Board of Directors**

**Harish Shetty**  
Director

**Chandrasekhar Ganesan**  
Director

**Darshit Parikh**  
Company Secretary

**Notes forming part of the financial statements for the  
financial year ended 31st March, 2016**

(₹ in Lakhs)

Particulars	As at 31 Mar, 2016	As at 31 Mar, 2015
<b>1 SHARE CAPITAL</b>		
(a) Authorised Share Capital 80,000,000 Equity shares of ₹1/- each (Previous Year 80,000,000 Equity shares of ₹1/- each)	800.00	800.00
(b) Issued, Subscribed and Paid up : 78,423,100 Equity shares of ₹1/- each (Previous Year 78,423,100 Equity shares of ₹1/- each)	784.23	784.23
1.1 Pursuant to the Scheme of Arrangement the Equity Share Capital of the Company has been reorganised in the year 2010-11		
1.2 The reconciliation of the number of shares outstanding is set out below :		
	<b>As at 31 Mar, 2016</b>	<b>As at 31 Mar, 2015</b>
	No. of Shares	No. of Shares
Equity Shares at the beginning of the year	78,423,100.00	78,423,100.00
Additions during the year		
Equity Shares at the end of the year	78,423,100.00	78,423,100.00
1.3 The details of Shareholders holding more than 5% shares :		
	<b>As at 31 Mar, 2016</b>	<b>As at 31 Mar, 2015</b>
	No. of Shares Held	No. of Shares Held
	% holding	% holding
1.5 Arun Govil	47,190,552	47,190,552
	60.17%	60.17%
1.4 As per records of the company, including its register of shareholders/members and other declarations received from shareholders regarding beneficial interest, the above shareholding represents the both legal and beneficial ownership of shares.		
1.5 The company has only one class of equity shares having a par value of ₹ 1 per share. Each shareholder is eligible for one vote per share held. In the event of liquidation of the Company, holder of equity shares will be entitled to receive remaining assets of the Company after distribution of all preferential amount. The distribution will be in proportionate to the number of equity shares held by the shareholders.		
1.6 No bonus shares have been issued to equity share holders since incorporation		
1.7 No equity share shares been bought back since incorporation		
<b>2 RESERVES &amp; SURPLUS</b>		
(a) General reserve As per last Balance Sheet	1,769.18	1,769.18
(b) Surplus in Statement of Profit and Loss As per last Balance Sheet	26.55	39.54
Add: Profit for the year	38.60	9.65
Less : Appropriations	0.00	(22.65)
Closing Balance	65.15	26.55
<b>Total</b>	1,834.32	1,795.73



(₹ in Lakhs)

### 3 DEFERRED TAX LIABILITY NET

Deferred Tax Liability		
Related to fixed assets	76.83	77.81
Deferred Tax Assets		
Disallowances under the Income Tax Act, 1961	(0.79)	0.98
<b>Total</b>	<b>77.61</b>	<b>76.83</b>

### 4 LONG TERM PROVISIONS

Provision for employee benefits:		
Provision for other defined benefit plans (Refer Note 21.1)	2.10	4.97
<b>Total</b>	<b>2.10</b>	<b>4.97</b>

### 5 SHORT TERM BORROWINGS

Secured		
Working Capital Loans		
From banks	698.63	657.88
<b>Total</b>	<b>698.63</b>	<b>657.88</b>

5.1 Working capital loans include Discounting of Bills Limits and are secured by hypothecation of invoices and delivery challans duly acknowledged by the customers along with Bill of Exchange duly accepted by the Drawee

### 6 TRADE PAYABLES

Micro, Small and Medium Enterprises		
Others	51.87	426.92
<b>Total</b>	<b>51.87</b>	<b>426.92</b>

### 7 OTHER CURRENT LIABILITIES

Other Payables*	18.17	30.39
<b>Total</b>	<b>18.17</b>	<b>30.39</b>

\* Includes Statutory Dues and Others

### 8 FIXED ASSETS

Sr. No	Particulars	Gross Block				Depreciation				Net Block		
		As at 01-04-2015	Addition during the year	Deduction during the year	As at 31-03-2016	As at 01-04-2015	Addition during the year	Adjustments	Deduction during the year	As at 31-03-2016	WDV as on 31-03-2016	WDV as on 31-03-2015
1	<u>Tangible Assets</u>											
1	Furnitures & Fixtures	2.22	-	-	2.22	1.96	0.08	-	-	2.04	0.19	0.26
2	Vehicles (Cars)	12.25	-	7.81	4.44	10.34	1.14	-	7.65	3.82	0.62	1.91
3	Office Equipment	2.97	-	-	2.97	2.63	0.14	-	-	2.77	0.20	0.34
4	Computer	568.55	80.60	-	649.15	253.49	83.73	-	-	337.22	311.93	315.06
	<b>Total</b>	<b>585.99</b>	<b>80.60</b>	<b>7.81</b>	<b>658.77</b>	<b>268.41</b>	<b>85.08</b>	<b>-</b>	<b>7.65</b>	<b>345.84</b>	<b>312.94</b>	<b>317.58</b>
	Previous Year	560.38	103.76	78.15	585.99	187.15	78.72	32.29	29.76	268.41	317.58	373.22

(₹ in Lakhs)

<b>9</b>	<b>NON-CURRENT INVESTMENTS</b>		
<b>A</b>	<b>Trade Investments</b>		
	<b>In Equity Shares - Unquoted, fully paid up</b>		
	Ganpati Intradex Pvt Ltd	500.00	500.00
	(50,00,000 (Previous year 50,00,000) Equity Shares of ₹ 10 each, fully paid up)		
	<b>Aggregate value of Unquoted Investments</b>	<b>500.00</b>	<b>500.00</b>
<b>10</b>	<b>Long Term Loans And Advances</b>		
	(Unsecured and considered good)		
	Advance income tax (Net of provisions)		
	Other loans and advances	871.21	996.21
	<b>Total</b>	<b>871.21</b>	<b>996.21</b>
<b>11</b>	<b>OTHER NON-CURRENT ASSETS</b>		
	Duties & Taxes	2.41	1.04
	<b>Total</b>	<b>2.41</b>	<b>1.04</b>
<b>12</b>	<b>INVENTORIES</b>		
	Stock-in-trade	446.31	398.13
	<b>Total</b>	<b>446.31</b>	<b>398.13</b>
<b>13</b>	<b>TRADE RECEIVABLES</b>		
	(Unsecured and Considered Good)		
	Over six months	52.95	16.02
	Other Trade receivables	1,132.79	1,390.78
	<b>Total</b>	<b>1,185.74</b>	<b>1,406.81</b>
<b>14</b>	<b>CASH AND BANK BALANCES</b>		
	Cash on hand	3.85	1.30
	Balances with banks :	24.80	32.44
	In current accounts	119.50	119.55
	In deposit accounts		
	<b>Total</b>	<b>148.16</b>	<b>153.30</b>
<b>15</b>	<b>SHORT TERM LOANS AND ADVANCES</b>		
	<b>(Unsecured and Considered Good)</b>		
	Others*	0.17	1.97
	<b>Total</b>	<b>0.17</b>	<b>1.97</b>
	* Includes Loans and advances to employees		
<b>16</b>	<b>OTHER CURRENT ASSETS</b>		
	<b>(Unsecured and Considered Good)</b>		
	Duties & Taxes	-	1.92
	<b>Total</b>	<b>-</b>	<b>1.92</b>
<b>17</b>	<b>REVENUE FROM OPERATIONS</b>		
	Sale of Information Technology Products	3,251.56	3,595.73
	<b>Total</b>	<b>3,251.56</b>	<b>3,595.73</b>



(₹ in Lakhs)

## 18 Other Income

Interest income	10.52	10.45
Gain on sale of Fixed Assets	0.73	-

### Total

18.1 Interest income comprises:  
Interest from banks on:  
deposits

11.26 10.45

10.52 10.45

### Total - Interest income

10.52 10.45

## 19 PURCHASE OF TRADED GOODS

Purchases of Information Technology Products	2,990.05	3,140.85
--	----------	----------

### Total

2,990.05 3,140.85

## 20 Changes in inventories of finished goods, work-in-progress and stock-in-trade

Inventories (at close)		
Finished goods	446.31	398.13
	446.31	398.13

Inventories (at commencement)		
Finished goods	398.13	590.36
	398.13	590.36

### Total

(48.18) 192.22

## 21 EMPLOYEE BENEFITS EXPENSE

Salaries and wages	51.60	51.43
--------------------	-------	-------

### Total

51.60 51.43

21.1 As per Accounting Standard 15 "Employee benefits",  
the disclosures as defined in the Accounting Standard are given below :

	Particulars	2016 Amount (₹)	2015 Amount (₹)
<b>I.</b>	<b>Assumptions :</b>		
	Discount Rate	7.96%	8.08%
	Salary escalation rate	4.00%	4.00%
<b>II.</b>	<b>Table Showing Change in Benefit Obligation :</b>		
	Liability at the beginning of the year	3.18	2.10
	Interest Cost	NIL	NIL
	Current Service Cost	(1.46)	1.08
	Past Service Cost (Non Vested Benefit)	NIL	NIL
	Past Service Cost (Vested Benefit)	NIL	NIL
	Benefit Paid	NIL	NIL
	Balance	1.72	3.18

	Particulars	2016 Amount (₹)	2015 Amount (₹)
	Actuarial (gain)/loss on obligations	NIL	NIL
	Liability at the end of the year	1.72	3.18
<b>III.</b>	<b>Amount Recognized in the Balance Sheet :</b>		
	Liability at the end of the year	1.72	3.18
	Fair Value of Plan Assets at the end of the year	NIL	NIL
	Difference	1.72	3.18
	Unrecognized Past Service Cost	NIL	NIL
	Amount Recognized in the Balance Sheet	1.72	3.18
<b>IV.</b>	<b>Expenses Recognized in the Income Statement :</b>		
	Current Service Cost	(1.46)	1.08
	Interest Cost	NIL	NIL
	Expected Return on Plan Assets	NIL	NIL
	Net Actuarial Gain/(Loss) To Be Recognized	NIL	NIL
	Past Service Cost (Non Vested Benefit) Recognized	NIL	NIL
	Past Service Cost (Vested Benefit) Recognized	NIL	NIL
	Expense Recognized in P & L	(1.46)	1.08

**22 FINANCE COST**

Interest expense	81.63	83.86
<b>Total</b>	<b>81.63</b>	<b>83.86</b>

**23 Other Expenses**

Auditors Remuneration - For Services as Auditors	3.19	1.60
Bank Charges	18.79	11.38
Business Promotion Expenses	0.47	0.67
Communication Expenses	0.51	0.36
Conveyance and Travelling Expenses	1.48	1.82
Electricity Expenses	0.77	2.97
Legal and Professional charges	8.94	4.94
Loss on sale/write-off of Assets	-	2.40
Membership and Subscriptions	0.01	0.01
Miscellaneous Expenses	13.96	5.22
Motor Car Expenses	3.66	3.65
Printing and Stationary Expenses	1.15	1.01
Rates & Taxes	1.91	1.20
Rent Charges	1.20	0.90
Repairs & Maintenance - Building	0.32	0.25
Repairs & Maintenance - Others	0.24	0.52
Staff Welfare Expenses	0.55	1.21
Transportation Expenses	0.25	0.24
<b>Total</b>	<b>57.40</b>	<b>40.35</b>



## 24. Additional Information to the financial statements

### 24.1 Contingent Liabilities

- a. Claims against the Company not acknowledged as debts:

Particulars	Period to which the amount relates	Forum where the dispute is pending	Amount (₹ lakhs)
Income Tax	A.Y. 12-13	CIT Appeals	0.54

- b. Guarantees given by the company's bankers : NIL

### 24.2 Micro And Small Enterprises

Particulars	As at March 31, 2016	As at March 31, 2015
Amount due to vendor	-	-
Principal amount paid (includes unpaid) beyond the appointed date	-	-
Interest due and payable for the year	-	-
Interest accrued and remaining unpaid (includes interest disallowable of ₹ Nil (Previous year: ₹ Nil))	-	-

Dues to Micro and Small Enterprises have been determined to the extent such parties have been identified on the basis of information collected by the management.

### 24.3 Expenditure in Foreign Currency

(₹ lakhs)

	2016	2015
Travelling Expenses	₹ NIL	0.77

### 24.4 Segment Information

The company operates in the single segment of Information Technology Products.

### 24.5 Related Party Disclosures

- a. The names of related parties and the nature of relationship are as under:

S. P. Corporation	Enterprise over which the Key Managerial Personnel and their relatives are able to exercise significant influence. (upto 20.01.2016)
Shirish M. Anjaria	Chairman and Managing Director (upto 20.01.2016)
Parag J. Dalal	Director (upto 20.01.2016)
Dharmesh S. Anjaria	Director (upto 20.01.2016)
Trigem Infosolutions Limited	Enterprise over which the Key Managerial Personnel and their relatives are able to exercise significant influence. (upto 20.01.2016)
Arun Govil	Director ( with effect from 29.09.2015)
Ducon Technologies (I) Private Limited	Enterprise over which the Key Managerial Personnel and their relatives are able to exercise significant influence.
Cemtrex (India) Private Limited	Enterprise over which the Key Managerial Personnel and their relatives are able to exercise significant influence.
Ducon Power Systems (I) Private Limited	Enterprise over which the Key Managerial Personnel and their relatives are able to exercise significant influence.



Arun Govil Productions Private Limited	Enterprise over which the Key Managerial Personnel and their relatives are able to exercise significant influence.
Cine Vision Distributors Private Limited	Enterprise over which the Key Managerial Personnel and their relatives are able to exercise significant influence.
Harish Shetty	Director with effect from (upto 20.01.2016)
Chandrasekhar Ganesan	Director with effect from (upto 20.01.2016)
Pinakee Parikh	Director with effect from (upto 24.09.2015)

- b. The transactions with the related parties are as under:

Party	Nature of Payment	2016 (₹/lakhs)	2015 (₹/lakhs)
M/s S.P. Corporation	Rent for Premises	₹ 1.20	₹ 0.90
M/s S.P. Corporation	Reimbursement of Expenses	₹ 0.53	₹ 0.25
Mr. Shirish M. Anjaria	Remuneration	₹ 5.80	₹ 7.20
Dynacons Systems & Solutions Limited	Investment in Share Capital	NIL	NIL
Dynacons Systems & Solutions Limited	Amount receivable / (payable) as at year end	NIL	NIL

#### 24.6 Earnings per Share (Basic and Diluted)

	Units	Year Ended March 31, 2016	Year Ended March 31, 2015
Profit after Tax	(₹/lakhs)	38.60	9.65
No of Equity Shares	Nos.Lakhs	784.23	784.23
Earnings Per Share (of paid up Value of Re 1 each)		0.05	0.01

#### 24.7 Lease Commitments

##### Operating Lease

The company has taken office premises on lease under cancelable operating lease agreements that are renewable on a periodic basis at the option of both the lessor and the lessee. Rental payments under such leases are ₹1.20 Lacs. (Previous year ₹0.90Lacs)

#### 24.8 Foreign Exchange Exposure:

The company has not entered in any forward contract for hedging or otherwise in respect of foreign currencies during the year, and there are no such contracts outstanding at the end of the year.

As of the Balance Sheet date, the Company has net foreign currency exposure that are not hedged by a derivative instrument or otherwise, amounting to ₹ 0.95. (Previous year ₹ 0.89).

#### 24.9 Other Notes

- a) In the opinion of the Board of Directors, Current Assets, Loans and Advance have the value at which these are stated in the Balance Sheet, if realised in the ordinary course of business and the provisions for all known liabilities is adequate and not in excess of or less than the amount reasonably necessary.



- 
- b) Previous year's figures have been regrouped / reclassified wherever necessary to correspond with the current year's classification / disclosure.

**AS PER OUR REPORT OF EVEN DATE**

As per our report of even date attached

For **Palan & Co**

Firm Regn. No.: 133811W

Chartered Accountants

**C. K. Palan**

Proprietor

Membership No: 100741

**Place :** Mumbai

**Date :** May 30, 2016

For and on behalf of the Board of Directors

**Harish Shetty**

Director

**Chandrasekhar Ganesan**

Director

**Darshit Parikh**

Company Secretary

**DUCON INFRATECHNOLOGIES LIMITED**

**Formerly Known as Dynacons Technologies Limited**

CIN :L72900MH2009PLC191412

Ducon House, A/4, MIDC Wagle Industrial Estate, Road No.1,  
Thane (W) – 400 604

Tel No: 022-41122114, E-mail: investor@dtlindia.com, Website: www.dtlindia.com

**ATTENDANCE SLIP**

**7<sup>TH</sup> ANNUAL GENERAL MEETING ON FRIDAY, 30<sup>TH</sup> SEPTEMBER, 2016**

Mr./Mrs./Miss .....

Address .....

Folio No. (Physical holding) ..... DP ID (Demat holding) .....

Client ID ..... No. of shares held .....

I/We certify that I/We am/are registered shareholder/proxy for the registered shareholder of the Company.

I/We hereby record my/our presence at the 7th Annual General Meeting (AGM) of the Company on Friday, 30th September, 2016, at 11:30 A.M. at the Coral Hall, Hotel Satkar Grande, Wifi Park, Opposite APLAB Company, Wagle Estate, Thane (West)- 400604, India or any adjournment thereof.

[Signature of Shareholders/Proxy(s)] .....

**Notes:**

1. Shareholder/proxyholder(s) are requested to bring the attendance slips with them when they come to the meeting and hand over the same at the entrance after affixing their signatures on them.
2. If it is intended to appoint a proxy, the proxy form should be completed and deposited at the Registered Office of the Company at least 48 hours before the Meeting.



### PROXY FORM

[Pursuant to Section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies  
(Management and Administration) Rules 2014]

CIN : L72900MH2009PLC191412

Name of the Company : Ducon Infratechnologies Limited (formerly known as Dynacons Technologies Limited)

Registered Office : Ducon House, A/4, MIDC Wagle Industrial Estate, Road No.1, Thane (W) – 400 604

Name of the member (s) .....

.....

Registered address .....

.....

Folio No./Client Id ..... DP ID .....

E-mail Id .....

I/We, being the member (s) of ..... shares of the above named Company, hereby appoint:

1. Name ..... E-mail Id: .....

Address .....

.....

Signature : ..... or failing him/her

2. 1. Name ..... E-mail Id: .....

Address .....

.....

Signature : ..... or failing him/her

3. 1. Name ..... E-mail Id: .....

Address .....

.....

Signature : ..... or failing him/her

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 7th Annual General Meeting of the Company to be held on Friday, 30th September, 2016 at 11:30 A.M. at the Coral Hall, Hotel Satkar Grande, Wifi Park, Opposite Aplab Company, Wagle Estate, Thane (West) – 400604 and at any adjournment thereof in respect of such resolutions as are indicated below:

Resolution number	Description of Resolutions	Assent	Dissent
<b>Ordinary Business :</b>			
1.	Adoption of Balance Sheet as at March 31, 2016, the Profit and Loss Account for the year ended on that date and the reports of Board of Directors and Auditors thereon.		
2.	Appointment of the Statutory Auditors- M/s. P. Parikh & Associates, Chartered Accountants in place of retiring Statutory Auditors- M/s. Palan & Co. as Statutory Auditors of the Company.		
<b>Special Business :</b>			
3.	Appointment of Mr. Arun Govil (Din no.: 01914619) as a Managing Director of the Company.		
4.	Appointment of Mr. Harish Shetty (Din no.:07144684) as an Executive Director of the Company.		
5.	Appointment of Mr. Chandrasekhar Ganesan (Din no.:07144708) as an Executive Director of the Company.		
6.	Appointment of Ms. Pinakee Parikh (Din no.:07297861) as an Independent, Non-executive Director of the Company.		
7.	Authority to Borrow funds		

Signed this ..... day of ..... 2016

**Affix  
Revenue  
Stamp**

Signature of shareholder .....

Signature of Proxy holder(s) .....

#### Notes:

1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company not less than 48 hours before the commencement of the Meeting.
2. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than 10% of the total share capital of the Company. A member holding more than 10% of the total share capital of the Company carrying voting rights may appoint a single person as a proxy. However, such person shall not act as proxy for any other shareholders.

If undelivered return to:



**Ducon Infratechnologies Ltd.**  
Ducon House, Plot No. A/4, Road No. 1, MIDC,  
Wagle Industrial Estate, Thane - 400604.

### Road Map of the Venue:

