



**Ducon Infratechnologies Limited
Corporate Social Responsibility Policy**



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1. Purpose

The purpose of this document is to outline the policies and procedures for Corporate Social Responsibility (“CSR”) for Ducon Infratechnologies Limited (referred to as “DIL” or ‘the Company”).

2. Context

DIL’ commitment to CSR stems to abiding concern for society and environment. Along with sustained economic performance, environmental and social Stewardship is also a key factor for holistic business growth.

At DIL, CSR programs seek to create sustainable well-being. The guiding principle is “Impact through Empowerment”, where outcomes and measureable impacts are delivered through a long term sustained effort.

3. Objectives

DIL CSR Policy intents to:

- Strive for economic development that positively impacts the society at large with minimal resource footprint
- Embrace responsibility for the Company’s actions and encourage a positive impact through its activities on providing education, vocational training, promoting health care facilities to economically weaker and underprivileged section.

4. Focus Areas

The Object of CSR Policy of the Company is to continue to contribute towards social welfare projects focusing on providing Education, Vocational Training, promoting health care facilities to economically weaker and underprivileged section of the Society and to do such other activities as may be permissible under Section 135 of the Companies Act, 2013 (“the Act”) and the Companies (Corporate Social Responsibility) Rules, 2014 (“the Rules”)

DIL demonstrates care for the community through its focus on education & skill development, health & wellness and environmental sustainability.

DIL also seeks to extend support in instances of natural disasters. CSR in India may include other activities as laid down in Schedule VII of the Companies Act, 2013.

Other areas as reviewed and deemed appropriate by the Board & CSR Committee may also be included in the list of CSR programs that DIL undertakes.

5. Execution

DIL may work with NGOs, Trusts, government bodies, educational institutions, other corporates & industry associations and other suitable implementing organizations as implementing partners for its CSR programs.

6. Location of CSR Efforts

The CSR Committee will decide on the locations for CSR activities



7. Composition of CSR Committee

The CSR Committee shall be comprised in accordance with the requirements of the Companies Act, 2013 and the Rules made there under. The details of the composition will be hosted on the Company's website at www.duconinfra.co.in

8. Governance

CSR implementation in India shall be periodically reviewed and monitored by the duly constituted CSR Committee of the Board as per the requirements of Section 135 of the local Companies Act, 2013.

The CSR Committee of the Board will be responsible for (a) recommending to the Board a CSR policy, indicating the activities to be undertaken by the Company, (b) recommending the expenditure to be incurred on the CSR activities, (c) disclosing the content of the policy, including projects undertaken, in its report and in the Company's web-site, (d) monitoring the implementation of the activities included in the CSR policy and (e) monitoring the spends on CSR activities by the Company in each financial year, in terms of the Companies Act, 2013. In computing such profit, the wholly owned subsidiaries shall not be considered.

9. Implementation

The operational procedure for India will be aligned to the requirements of Clause 135 of the Companies Act 2013. Proposals for new CSR activities, as and when received, shall be evaluated in terms of appropriateness and alignment with of the CSR policy of DIL. On clearing the evaluation process, the same shall be put up to the CSR Committee for approval. As per the CSR policy, a budget for the approved projects and the projects in the pipeline shall be placed before the CSR Committee for approval.

The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

10. Reporting

An annual CSR report and plan will be included in the Directors Report within the Annual Financial Report of DIL, and placed before the Board by the CSR Committee for approval. The report for India will adhere to the specified requirements of section 135 of the Companies Act, 2013.

11. Contact Details

For queries related to the CSR Policy, Please write us at :

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